Lancashire County Council

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| **Person specification form** |
| **Post title:** Gardener | **Grade:** 3 |
| **Directorate:** Children and Young People | **Post number:**       |
| **Establishment or team:** Ashton Community Science College |
| **Requirements****(based on the job description)** | **Essential (E)****or****desirable (D)** | **To be identified by: application form (AF),****interview (I),****test (T), reference (R) or****other (give details)** |
| **Qualifications** |  |  |
| Full Drivers licence | D | AF |
| **Experience** |  |  |
| Experience of working as a gardener | D | AF |
| Experience of using mowers and other garden tools | D | AF |
| Experience of working as part of a team | D | AF |
| Experience of working independently | D | AF |
| **Knowledge, skills and abilities** |  |  |
| Ability to work as part of a team | E | I |
| Flexible attitude to work | E | AF |
| Awareness of Health and Safety issues | D | AF |
| Knowledge of growing plants and vegetables  | D | I |
| Adaptability and willingness to do lots of practical tasks | E | I |
| Ability to work independently | E | AF |
| **Other** (including special requirements)1. Commitment to safeguarding and protecting the welfare of children and young people
2. Commitment to equality and diversity
3. Commitment to health and safety
4. Satisfactory attendance record/commitment to regular attendance at work
 | EEEE | IIIR |
| **Prepared by:** | ACSC  | **Date:** | June 2024 |
| **Note: We will always consider your references before confirming a job offer in writing**. |