**Lancashire County Council Combined Role Profile**

**Grade Profile – Teaching Assistant - Level 2a (Grade 4)**

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| **POST** **TITLE:** | Teaching Assistant 2(a) |
| **GRADE:** | Grade 4 |
| **CAR USER:** |  |
| **LOCATION:** | NEWTOWN NURSERY SCHOOL |
| **RESPONSIBLE TO:** | Headteacher/ Lead Teacher |
| **STAFF RESPONSIBLE FOR:** |  |
| **JOB PURPOSE: The main objectives to be achieved by the Postholder** | |
| Under the teachers/ class leader’s clear guidance, in respect of their work with individuals or small groups, to support the education, personal and social development of pupils and their health and care needs in the class including those with special needs and/or bilingual needs and to establish positive relationships with pupils and assist them to complete structured learning activities. The role would be to ensure pupils remain on task and to report progress to the teacher. | |
| **MAIN What the Postholder will actually do**  **ACTIVITIES What prescribed duties the postholder will have** | |
| **This Grade is not applicable to Teaching Assistants employed in Special Schools.**    **In addition to the following duties, the postholder may be required to undertake any of the duties normally associated with a lower graded Teaching Assistant post**    **Support for Pupils**   * Under the clear guidance of the class leader to implement structured learning activities and to assist individual/group of pupils to complete tasks. * To support and interact with children during daily routines and learning activities * To undertake activities to assist in promoting and monitoring the personal, social and emotional needs of pupils, encouraging self- help and independence. * To support children in areas of personal hygiene, such as, toileting and changing nappies, washing and changing, supporting and encouraging toilet training and good personal hygiene skills and routines. * To administer basic/ paediatric first aid where approrpriately trained. * To undertake duties, such as, preparing menus, snacks, cleaning and tidying as appropriate following activities. * To develop positive relationships with pupils to assist pupil progress and attainment. * To assist in the devising of pupil's individual targets and their monitoring and review. * Support pupils as part of a planned inclusion programme * To assist in the development of varying skills that support pupils' learning. * To assist in the specific medical/care needs of pupils when specific training has been undertaken. | |
| **Support for the Teacher / Class Leader**   * To assist in the monitoring/recording of pupil progress and developmental needs. * To assist in the production of learning resources. * To undertake routine classroom administrative tasks including the maintenance of records. * To assist in pupil supervision and assist in the management of pupil behaviour. * To provide information to the class teacher to assist in the planning of work programmes. * To liaise with the school's nominated person in respect of pupil absence. * To assist with the arrangements for out of school learning activities * To provide clerical and administrative support including the collection and recording of money. * Administer and undertake routine progress tracking and assessment, assist in the administartaion of tests and invigilation of exams and undertake routine marking of pupils work and collating Learning Journeys * To assist with monitoring, displaying and removal of learning displays * **Support for the School** * To assist in providing an atmosphere in which effective learning can take place. * To support the promotion of positive relationships with parents, carers and outside agencies. * To communicate effectively with parents on a daily basis liasing with the teacher/ class leader and other staff as appropriate * To work within school policies and procedures. * To attend staff training as appropriate. * To take care for their own and other people's health and safety. * To be aware of the confidential nature of issues related to home/pupil/teacher/school work.     **Support for the Curriculum**   * To assist the delivery of educational and developmental work programmes. * To support the use of ICT in learning activities * To take responsibility for the organisation, preparation, selection and maintenance of the learning environment and resources | |
| **Note: In addition, other duties at no higher a responsibility level may be interchanged with/added to this list at any time.** | |

# Equal opportunities

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

# Health and safety

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.

# Safeguarding Commitment

This school is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

# Attendance

# Good attendance enhances the service delivered by schools, minimises staffing difficulties and ensures best value to the school. It is essential that applicants for positions in this school can evidence a previous satisfactory attendance record/commitment to sustaining regular attendance at work.

**Person Specification Form**

**Post Title - Teaching Assistant - Level 2(a)**

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| **Personal Attributes required (on the basis of the job description)** | **Essential (E) or**  **Desirable (D)** | **To be identified by:**  **(eg application form, interview, reference etc)** |
| **Qualifications**    NVQ level 2 or above qualification –appropriate to the post (or equivalent) | E | AF/ I/ Ref |
| **Experience**    Experience of working with or caring for children of relevant age  Experience of working in a relevant classroom/service environment Experience of Administrative work  Experience of supporting pupils with challenging behaviour | E    E  D    D | AF/ I/ Ref |
| **Knowledge/skills/abilities**    Ability to operate at a level of understanding and competence equivalent to NVQ Level 2 standard | E |  |
| Ability to relate well to children | E |  |
| Ability to work as part of a team | E |  |
| Good communication skills | E |  |
| Ability to supervise and assist pupils  Time management skills  Organisational skills  Knowledge of classroom roles and responsibilities  Knowledge of the concept of confidentiality  Paediatric First Aid Certificate  Administrative skills  Knowledge of Early Years Foundation Stage  Good numeracy and literacy skills  Ability to make effective use of ICT  Flexible attitude to work | E  E  E  D  E  D  D  E  E  D  E | AF/ I/ Ref |
| **Other**    Commitment to undertake in –service development    Commitment to safeguarding and protecting the welfare of children and young people    Satisfactory attendance record/commitment to regular attendance at work | E    E      E | AF/ I/ Ref |
| **Special Requirements** |  |  |