



Person specification		
Post title: Teacher (Full time, fixed term post; maternity cover)		Grade: MPS
Establishment or team: St Augustine of Canterbury RC Primary School, a Voluntary Academy (Burnley)		
Requirements (based on job description)	Essential (E) or Desirable (D)	To be identified by: application form (A) Interview (I) Observation(O) letter (L) Reference (R)
Qualifications:		
Degree	E	AF
Qualified Teacher Status	E	AF
Catholic Certificate of Religious Studies or commitment to achieving	E	AF
Experience		
Knowledge and experience of teaching across primary age range	E	AF/I/L/O
Delivering a high quality, well planned primary curriculum	E	I/L/
Supporting children with diverse learning and behavioural needs	E	AF/I/L/O
Identifying and meeting the needs of all learners	E	I/L/O
Effective behaviour management strategies	E	I/L/O
Leading a subject	D	AF/I/L
Teaching in a faith school	D	AF/I/L
Involvement in the wider life of the school	E	I/L
Professional knowledge, Skills & Abilities/Personal Attributes		
Ability and commitment to actively support the Catholic ethos of our school	E	I/L
Understanding of the diverse and complex needs of children	E	I/L/O
Commitment to developing an attachment and trauma informed approach to teaching, learning and behaviour support	E	I/L
Commitment to flexible teaching methods, including the incorporation of active learning techniques	E	I/L/O
Resilient, reflective and committed to being the best possible teacher	E	I/L/O
Detailed knowledge of the National Curriculum and relevant, recent training	E	I/L/O
Passionate, energetic and hard-working	E	I/L/O
Excellent communication skills, capable of working on own initiative and as part of a team.	E	AF/I/L/O
Ability to work collaboratively	E	I/L
Be efficient, highly motivated and highly organised to deal with teacher workload	E	I/L
Other		
Commitment to safeguarding and protecting the welfare of children	E	I/L
Commitment to equality and diversity, health and safety	E	I/L
Commitment to undertake relevant training and development	E	I/L
Commitment to attendance at work	E	I/L
Positive recommendation from all referees, including current employer. We will always consider your references before confirming a job offer in writing.	E	R
Clear, concise supportive statement related to the post (no more than 2 sides of A4, font size no smaller than 11)	E	AF
Prepared: June 2025		