



**Lancaster**  
High School

Ambition • Kindness • Service

# Head of Modern Foreign Languages

Lancaster High School is seeking to appoint a Head of MFL. The role is pivotal in supporting all pupils within our school fulfil their potential. The successful candidate will ensure the curriculum intent is equally ambitious for all learners and is effectively implemented, ensuring positive impact on pupil progress.

<b>Post</b>	Head of Modern Foreign Languages
<b>Fixed Term or Permanent</b>	Permanent
<b>Responsible to</b>	Assistant Headteacher
<b>Range</b>	MPS/UPS + TLR 2b
<b>Start date</b>	1 January 2026
<b>Application Deadline</b>	9:00 on Friday 17 October 2025
<b>Interview Date</b>	w/c Monday 20 October 2025

Lancaster High School is built on a foundation of high expectations and unwavering ambition for every pupil. We are a small, supportive school where academic excellence goes hand in hand with a deep sense of community—where strong relationships between pupils, staff, and families create a culture of respect, belonging, and shared purpose.

Inclusion is at the heart of everything we do. As a truly comprehensive school, we ensure that every child is seen, supported, and empowered to flourish. Our commitment extends beyond the classroom: we work collaboratively in service to the city of Lancaster, nurturing young people who are not only successful learners but compassionate young people.

Most importantly, our pupils are taught to be kind - to themselves and to others. Whether in lessons, on the stage, or on the sports field, our pupils are encouraged to be the very best person they can be.

The successful candidate will embody the values of Ambition, Kindness, and Service, whilst playing a key role in raising standards across the Modern Foreign Language department.



***We would actively encourage you to visit our school, in advance of the closing date, to see and speak to our pupils and staff. We are confident you will be impressed with what you see.***

For further details, an informal confidential conversation, or to arrange a visit to our school, please contact: [recruitment@lancasterhigh.lancs.sch.uk](mailto:recruitment@lancasterhigh.lancs.sch.uk)

Interested candidates must complete the attached application form. They must also provide a supporting letter, no more than two sides of A4, outlining their experience and qualities that make them suitable for the role.

01524 32636 • [lancasterhigh.co.uk](http://lancasterhigh.co.uk) • [info@lancasterhigh.co.uk](mailto:info@lancasterhigh.co.uk)

Lancaster High School, Crag Road, Lancaster, Lancashire LA1 3LS



THE BAY  
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Headteacher: Mr C.Malone

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