



ST LEONARD'S CHURCH OF ENGLAND PRIMARY SCHOOL



Moor Lane, Padiham, Burnley, BB12 8HT

Headteacher: [Mrs Beverly Holmes](#) | Tel: [01282 771470](tel:01282771470) | Web: www.st-leonards.lancs.sch.uk

Our Headteacher is due to retire in Easter 2026. She has created a culture of challenge and success through a stimulating and creative curriculum where all members of the school community are inspired and nurtured to reach their full potential. The Governors are now excited to appoint a new Headteacher who can demonstrate outstanding leadership, challenge and support to the whole school community and lead the school into a new chapter. This is a fantastic opportunity to lead a vibrant, dynamic team that places the well-being of every individual at the heart of its work. You will collaborate with a dedicated governing body to continue the school's journey of success, while responding to the diverse needs of our community. Our new headteacher will be able to inspire and motivate our school community, lead with integrity, and embrace innovation to raise standards further. The successful candidate will be an excellent communicator, a strategic thinker, and a collaborative leader who values and champions the contributions of all stakeholders with a strong Christian faith.

We are seeking a Headteacher who:

- Is passionate about education and its transformative impact.
- Wants to develop as a visionary leader, guiding a strong senior leadership team within a Christian school and will embrace and champion our Christian ethos.
- Can inspire and influence pupils through their faith, enriching their lives both in school and beyond.
- Puts the welfare and safeguarding of children at the forefront of everything they do.
- Is bold and innovative, advancing the school as a leading provider of high-quality education.
- Is creative and supportive, encouraging others to embrace change and seize new opportunities.
- Approaches every challenge with a positive outlook and is eager to contribute to a highly rewarding and inspiring environment.
- Is excited to work collaboratively, striving for excellence every step of the way.

Our children are looking for a headteacher who:

- Is kind, fair, caring, exciting, fun, helpful, confident and someone who can project their voice and is articulate!
- Visits our classrooms, leads assemblies, plays with us at playtime and comes with us on school trips.
- Listens to our opinions before making any changes.

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Our staff are looking for a headteacher who is:

- Dynamic, confident, caring, committed and approachable, here for the long term!
- Forward thinking with a strong vision and excellent leadership, organisational and communication skills.
- Passionate about inclusion and values, collaboration and the wellbeing of children, staff, and parents.
- A team player who gets involved and is community focussed.

The Governing Body are looking for an inspirational leader who can demonstrate:

- A genuine enthusiasm and love of children to ensure they reach their true potential whatever their ability or background.
- The ability to build upon the existing creative and innovative curriculum so that the children continue to love learning.
- Experience of inclusive leadership so that all staff feel valued and contribute to the best possible outcomes for the children.
- Excellent communication skills and commitment to working with all members of our school community: parents, staff and governors to achieve the very best for our children.

If your 'light shines brightly' and you are driven to achieve even greater things, we would love to hear from you!

We offer:

- Friendly, motivated children, family, and staff.
- A stimulating and inclusive environment where all can truly thrive.
- A proactive governing body committed to continuous improvement.
- A strong and dynamic staff who are keen to give of their best for the children.
- Supportive parents committed to their children's education.
- Ample opportunities for both personal and professional development
- A fun, engaging, and supportive workplace culture.
- Strong collaborative links with the adjacent parish church and local community.

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Please note that in line with Keeping Children Safe in Education 2024, an online search will be carried out as part of our due diligence on shortlisted candidates.

Rehabilitation The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Information provided by you, or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of Practice on the DBS website at www.gov.uk/dbs or alternatively a copy is available on request. Lancashire County Council has a Handling of DBS Certificate Information Policy this is available from the recruiting manager to applicants who are asked to complete a DBS application.

Lancashire County Council has a Policy Statement on the Recruitment of Ex-offenders this is available to all applicants upon request.

Please note CVs are not accepted, to apply for this vacancy you need to complete the application form attached.

We warmly invite you to visit the school and experience our school for yourself. To arrange a visit, please contact the school office.

Application forms and further details are available from/returnable to

Application form attached. Please send completed applications to schoolsrecruitment@lancashire.gov.uk by 12 noon on Friday 7th November 2025.

Proposed Interview dates: 20th and 21st November 2025.

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