

**Queen's Drive Primary School
Temporary Classroom Teacher
Person Specification Form**

Personal attributes required (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
Qualifications		
Qualified Teacher Status	E	A
Recent participation in a range of relevant in-service training	E	A
Experience		
Experience of working in KS2	E	A
Experience of working with children with SEND	E	A
An excellent knowledge and understanding of the primary curriculum	E	A, I
Experience of successful subject leadership	D	A, I
Experience of leading a core subject	D	A, I
Knowledge, skills and abilities		
Have high expectations of all pupils	E	A, I, R
Demonstrate consistently high quality, 'good' teaching.		
Engage and inspire the interests of learners		
Effectively lead and manage support staff		
Effective classroom management and organisation		
Demonstrate consistently high-quality behaviour management techniques.		
Plan sequences of lessons with clearly differentiated learning objectives, linked to prior attainment which meets the needs of individual learners		
A clear understanding of how assessment for learning practices support teaching and learning		
Use a range of strategies to provide feedback to pupils		
Closely assess, track, record, and report pupils' progress		
Professional knowledge and understanding		
National policies, priorities, and statutory frameworks	E	I, R
Assessment and tracking of pupil progress		
Ability to create and promote a stimulating learning environment for all learners		
Good understanding of and commitment to inclusion, Child Protection and Safeguarding		
Personal Skills and attributes		
Excellent communication and interpersonal skills	E	I, R
Ability to prioritise time effectively	E	I, R
Flexibility		
Personal impact and enthusiasm		
Self-confidence and presence		
Commitment and integrity		
Ability to work as a team		
A willingness to further professional development		
A willingness to participate in the wider life of the school, including extra-curricular activities		
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people.	E	
2. Commitment to equality and diversity		

3. Commitment to health and safety Commitment to sustaining regular attendance at work	
4. Prepared by: Nicky Gomersall Date: January 2023	
Note: We will always consider your references before confirming a job offer in writing.	