



West Lancashire Community High School

School Lane

Skelmersdale

WN8 8EH

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E mail: office@westlancs.lancs.sch.uk

Website: www.westlancs.lancs.sch.uk

Headteacher: Mr. L.Fazackerley BSc, PGCE, NPQH, NPQEL

Key Stage 3 Department Lead

Required: January 2026 (or earlier if possible)

Salary: MPS/UPS plus SEN allowance (TLR 2.3, £8,219)

Hours: Full time

The Governing Body and Headteacher of West Lancashire Community High School are currently inviting applications for a Key Stage 3 department lead.

We are looking to recruit an inspirational, tenacious and highly effective Key Stage department lead to be an integral part of the next phase of our development. You will have a passion for teaching, the skills to inspire our students and staff to succeed and the desire to play a central role in our school vision: to ensure that all our students receive the highest quality of education, achieving the very best that they can in a supportive and vibrant school community. West Lancashire Community High School is a place of high expectations where everyone is challenged and supported to flourish and fulfil their aspirations.

West Lancashire Community High School is a vibrant generic learning difficulties school and has previously been inspected by Ofsted and rated good. Our students all have an Education Health Care Plan. We currently have 175 students on roll, students are aged between 11 and 19 years. Our school is organised into three key stages/departments:

Key Stage 3, Key Stage 4, Key Stage 5.

This is an exciting opportunity for an ambitious, committed and aspirational leader wishing to join an extremely effective and supportive team of leaders; and to contribute to the ongoing growth of West Lancashire Community High School as the school continues to flourish and work towards our aim of becoming a Centre of Excellence.

We invite applications from persons with relevant experience, drive and determination. Essentially individuals who are keen to progress within their teaching career and are eager to uphold and instil the school's values and vision within the Key Stage that they will lead.

Closing date for applications: **Monday 13th October 2025 at 9.00 am**

Applications forms, job outline and person specification are available on request from the School Business and Premises Manager.

Completed applications should be returned to the School Business and Premises Manager:
Business.manager@westlancs.lancs.sch.uk