***Belong, believe, be the best you can be!***

**Appointment of EYFS Class Teacher – Person Specification**

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|  | **Essential E** **Desirable D**  | **Evidence in: Application Interview Reference Observation** |
| **Qualifications and Experience****• Qualified Teacher Status** **• Degree** **• Successful teaching experience in EYFS and/or KS1** | **E****E****E** | **A****A****A/I/R/O** |
| **Professional knowledge and experience** **• Demonstrate effective teaching, learning and assessment strategies in EYFS****• Experience and knowledge of early reading, writing and phonics.** **• Thorough knowledge of EYFS framework and excellent knowledge of prime and specific areas of learning and the characteristics of learning****• Ability to provide the highest quality learning environment to young children****• The ability to meet the needs of all learners** **• To have effective behaviour management strategies** **• Evidence of current professional development** | **E****E****E****E****E****E****E** | **A/I/R/O****A/I/R/O****A/I/R/O****A/I/R/O****A/I/R/O****A/I/R/O****A** |
| **Professional Skills** **• Strong communication skills** **• Effective and collaborative team member** **• Values working in partnership with parents and the confidence to engage with them** **• Ability to utilise and develop the skills of support staff** | **E****E****E****E** | **A/I/R****A/I/R****A/I/R****A/I/R/O** |
| **Personal Characteristics** **• Sense of humour** **• Enthusiastic, self-motivated, hardworking and dedicated** **• Professionalism – high expectations and standards** **• Excellent attendance record** | **E****E****E****E** | **A/I/R****A/I/R****A/I/R/O****A/I/R** |
| **Other** **• Commitment to all aspects of school life, extracurricular and extended school activities** | **E** | **A/I/R** |