**Job Description: Year 5 Class Teacher**

**School:** Medlar-with-Wesham Church of England Primary School

**Our Vision:**

At Medlar-with-Wesham C of E Primary School, we strive to nurture every child in a caring Christian environment, where they can grow in confidence and character. Guided by our gospel values — **Courage, Respect, Hope, Forgiveness, Wisdom**, and **Faithfulness** — we seek to inspire a love of learning and where children are curious, resilient and confident.

We are rooted in the Christian ethos captured in **Colossians 3:17**:

*“And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus”*
This scripture shapes our work, our relationships, and our teaching.

**Job Purpose:**

To teach and nurture pupils in a way that reflects Christian values and promotes high standards of learning, personal development, and wellbeing. You will contribute to a supportive and purposeful learning environment where all children can flourish spiritually, academically, socially, and emotionally.

**Key Responsibilities:**

**Teaching and Learning:**

* Deliver high-quality, engaging, and inclusive lessons that reflect the curriculum and the needs of all learners.
* Demonstrate excellent subject knowledge and use a range of strategies to promote progress and attainment for all pupils.
* Foster a classroom culture that reflects Christian values and supports pupils’ spiritual, moral, social, and cultural development.

**Planning and Assessment:**

* Plan creative and effective lessons that reflect the needs of the class and promote the school’s vision and values.
* Use formative and summative assessment to monitor and support pupil progress.
* Maintain accurate records and report on pupils’ development to parents and carers.

**Pastoral and Behavioural Support:**

* Promote positive behaviour, relationships, and attitudes through modelling **Respect**, **Forgiveness**, and **Faithfulness**.
* Provide pastoral care that supports each child’s wellbeing and emotional resilience.
* Encourage children to develop **Courage** and **Hope** in the face of challenges.

**Wider Responsibilities:**

* Contribute to collective worship and other aspects of the school’s Christian life.
* Work effectively as part of a supportive staff team.
* Engage with parents, carers, and the wider community to promote strong partnerships.

**Teacher Standards:**

The successful candidate will demonstrate commitment to the Teachers’ Standards (DfE 2012), including:

1. **Setting high expectations** which inspire, motivate, and challenge pupils
2. **Promoting good progress and outcomes** for pupils
3. **Demonstrating good subject and curriculum knowledge**
4. **Planning and teaching well-structured lessons**
5. **Adapting teaching** to respond to the strengths and needs of all pupils
6. **Making accurate and productive use of assessment**
7. **Managing behaviour** effectively to ensure a good and safe learning environment
8. **Fulfilling wider professional responsibilities** within the school community

**The Ideal Candidate Will:**

* Be an excellent classroom practitioner with high expectations for all learners.
* Demonstrate a strong commitment to the Christian ethos and vision of the school.
* Model and uphold the school’s **Gospel values** of **Courage, Respect, Hope, Forgiveness, Wisdom, and Faithfulness**.
* Be reflective, resilient, and open to professional development.
* Communicate effectively with pupils, staff, and families.

**What We Offer:**

* A welcoming, caring school community rooted in Christian values.
* Motivated and well-behaved children who are eager to learn.
* A supportive and committed staff team.
* Opportunities for professional growth and collaboration.
* Strong links with the church and local community.

**Safeguarding Statement:**

Medlar-with-Wesham C of E Primary School is committed to safeguarding and promoting the welfare of children. All appointments are subject to an enhanced DBS check and satisfactory references.