



SAINT AIDAN'S

Church of England High School

TEACHER OF GEOGRAPHY Temporary Maternity Cover

Required for 1st January 2026

Aspire & Believe & Succeed

Dear Candidate,

Thank you for your interest in joining us at Saint Aidan's. I feel blessed to have recently taken up the position of Headteacher at this wonderful school. Since the start of term, I have been welcomed with love and encouragement from the whole school community; it really is a special place to lead, work and to serve.

The Governors are looking for a committed and inspirational full-time teacher to join our Geography Department and Humanities Faculty. The successful candidate will join a highly capable and experienced team. Applications from newly qualified teachers and experienced teachers are equally welcome. The post is temporary, to cover a maternity leave.

Geography is an extremely popular subject at Saint Aidan's. A broad and engaging offer at KS3 lays the foundations that are needed for success at GCSE level. The uptake for GCSE study in recent years has been exceptional, with five option groups in both Year 10 and Year 11. Superbly led by Adam Corbridge, Director of Humanities and Head of Geography, the department supports all students to achieve well.

I hope that, having read the enclosed information and looked at the information about the school on our website, you feel encouraged to apply. Please complete the application form and include a supporting letter (no more than two sides of A4 please) which tells us how your skills and experience have prepared you for the challenges of this post. I look forward to receiving your application.

Please note that the first part of Page 8 of the Application Form asks for details of a faith referee. Please omit this section if you are unable to provide such details; this will not prevent shortlisting. Applications close at 12 noon on Wednesday 1st October.

Yours sincerely,

Katie Benter, Headteacher



**Katie Benter,
Headteacher**

Post: Teacher of
Geography
(Maternity Cover)

Line Manager:
Adam Corbridge,
Subject Leader /
Director of Humanities

Start Date:
1st January 2026

**Closing date for
applications:**
12 noon on Wednesday 1st
October 2025

Interviews:
Date to be decided

Electronic applications are
accepted in Microsoft Word
or PDF format.

Please email to
recruitment@st-
aidans.lancs.sch.uk

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School Information

Saint Aidan's is a successful and popular 11-16 co-educational Church of England school with 840 students situated in a very pleasant part of the Fylde in Lancashire. We draw our students from a wide area which includes the rural area of Over Wyre, as well as a number of areas on the edge of Blackpool and Fleetwood. The school is within easy reach of the cities of Lancaster and Preston and the town of Blackpool.

Our students achieve very well, and there is a real will in the school to improve even further. In 2024 our students' Progress 8 scores were higher than those in any other Fylde and Wyre school, and our GCSE results are consistently above local and national averages.

The school's commitment to learning extends to staff as well as students; there is a well-developed structure of support for new members of staff and a culture of "lifelong learning" among our teaching and associate staff. Our in-house CPD programme is important to us and we are continually looking to develop innovative approaches to teaching and learning, with an emphasis on the use of modern technology and collaborative learning. All teaching staff have access to a Microsoft laptop, and all of our classrooms are equipped with interactive whiteboards or touch displays. Individual tablet and laptop devices are used by students in the classroom.

The school was inspected by Ofsted in October 2013 and was found to be a Good school with Outstanding Behaviour and Safety. This was confirmed by a short inspection in July 2018 and again in June 2023. Our 2023 report states, "Pupils enjoy coming to school" and, "Staff appreciate leaders' consideration of their workload and well-being." An inspection by SIAMS in October 2024 states, "Inspired by the Christian vision, a highly nurturing culture permeates throughout the school. Caring and loving relationships ensure that students and staff know they will be listened to and their voices heard."

The school is full or nearly full in all year groups, and is regularly oversubscribed for entry into Year 7. The majority of our students travel to us by bus and choose Saint Aidan's over schools nearer their homes because of our individual care for students, our calm and purposeful atmosphere, our high academic standards and our Christian ethos.

As a church school we have a strong emphasis on the provision of a stimulating, secure and caring environment within which all members of our community can develop their potential to the full. Relationships within the school community are characterised by mutual respect; this creates a safe environment where young people can grow and develop, and where learning is valued. There is a strong "vertical" pastoral structure, built around forms that contain students from all five year groups. Our collective worship draws staff and students together and encourages them to explore life's big issues. The school's ethos is distinctively Christian but is also inclusive of those of other faiths or none. This gives us a great responsibility as for many of our children Saint Aidan's provides their only experience of worshipping and growing within a Christian community.

We work closely with our local primary schools, sixth forms, FE providers and universities. Students can participate in a wide range of extra-curricular activities and educational visits in this country and further afield. All staff are encouraged to contribute to this programme.

Our school 'motto' is taken from John 10 v 10 - "I have come that they may have life in all its fullness". All we do at Saint Aidan's is aimed at making this a reality for our students and staff.



Ofsted say that Saint Aidan's is a good school where the behaviour of pupils is outstanding.



"The long established Christian vision of 'life in all its fullness' drives leaders' decisions and actions. This creates a culture of high aspiration and care. Understated in the way it is displayed around school, the words of the vision are however powerfully evident in loving relationships. It is a lived experience which recognises the deep worth of each individual in a tangible ethos of togetherness. Students and adults are proud to belong to the nurturing St Aidan's family."

(SIAMS 2024)



"My daughter loves her new school, she looks forward to going every morning and comes home with a smile on her face every night. Thank you to all concerned, you have done a brilliant job."

(Year 7 parent)



Geography Department and Humanities Faculty

The Humanities Faculty

The Geography department at Saint Aidan's sits within the Humanities Faculty. Humanities is a well-established faculty which also includes History and Religious Education. There is a strong record of academic success, with many students going on from school to study Humanities subjects at A Level. Currently there are nine full time specialist teachers in the faculty, including the Director of Faculty who is also the Subject Leader for Geography. There are separate Subject Leaders for both History and Religious Education. The Director of Faculty also mentors trainee teachers and supports the teaching of Geography nationally through working for the Geographical Association.

The Geography Department

Geography is a very popular subject at Saint Aidan's, with around 115 students in each of Year 10 and Year 11 studying for GCSE. At Key Stage 4 the department follows the AQA syllabus. Students have two and a half hours of Geography per week over the two-year GCSE cycle with average class sizes of between 20 and 28. The department regularly achieves excellent GCSE results and in 2025 66% of students achieved at least a grade 4 in Geography, with 23% of students achieving a grade 7 or above.

Students in Key Stage 3 enjoy the relevant and up-to-date curriculum we teach, which is constantly evolving in light of world events and developments as we seek to create new units that inspire our students. We have completely re-written our curriculum in the last 3 years to ensure it is rigorous and developing students who are geographically literate and prepared for the future. In Years 7 and 9 classes have one and a half hours of Geography per week which operates on a carousel with History. All Year 8 classes study Geography for 2 hours per week throughout the year. The department works hard to develop a range of activities that enhance our students' geographical experiences and complement the curriculum we offer. This includes fieldwork which is an essential part of our curriculum. Students across both Key Stages are provided with the opportunity to complete field studies within the local area. Further afield, we run an bi-annual trip to Iceland which is always oversubscribed. In school the department is passionate about developing active geographers who are keen to take their place as global citizens. This results in many of our students participating in practical projects such as sponsoring areas of rainforest or selling large quantities of fairly traded rice to help send children to school in Malawi. The department is well resourced, with class teachers having their own teaching rooms and sets of bespoke resources written in-house are available to support our students during the GCSE course. All staff and students have tablets for use in class and as such we have access to a range of apps and software to develop GIS in the classroom.



Adam Corbridge, Director of Teaching and Learning, Humanities



PERSON SPECIFICATION FORM POST TITLE: TEACHER OF GEOGRAPHY	Essential (E) or Desirable (D)	To be identified by: application form (F), interview (I), reference (R)
QUALIFICATIONS Qualified Teacher Status Degree in Geography or other related discipline Further study and / or professional development	E E D	F F F
EXPERIENCE Successful teaching or teaching practice experience in Geography Experience of teaching Geography up to GCSE Level	E D	F/R F/R
KNOWLEDGE AND SKILLS Up to date knowledge of the school Geography curriculum Ability to teach Geography across the 11-16 age range, including GCSE Ability to teach Geography lessons of a consistently high quality, getting the best out of young people Ability to use ICT proficiently in the classroom Knowledge of recent developments in Geography education	E E E D D	F//R F//R F//R F//R F//R
PERSONAL ATTRIBUTES Commitment to an ethos of high standards and success Ability to work as part of a team Energy, stamina and determination Capacity to inspire young people	E E E E	F//R F//R F//R F//R
OTHER Commitment to own professional development Commitment to safeguarding and protecting the welfare of children and young people Willingness to support the Christian ethos of the school	E E E	F//R F//R F/I

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Our School Values

We aspire

- ♦ to give each one of our students the best possible education to prepare them for a successful and fulfilling life
- ♦ to build a community based on mutual respect and tolerance
- ♦ to open minds and provide a rich experience inside and beyond the classroom

We believe

- ♦ in a school with the Christian faith and Christian values at its heart
- ♦ in the God-given potential of each of our students
- ♦ in the value of every member of our school community of all faiths and none

We succeed

- ♦ by excellence in teaching and learning
- ♦ by fostering a purposeful and disciplined atmosphere where all can thrive
- ♦ by students, staff, parents and the wider community working together



Ofsted say that relationships between students and with adults are first rate.



What the students say...

"The lessons are all absolutely brilliant! My favourite has got to be IT because we research all sorts of fun and fascinating things and I am learning so much."

(Year 7 student)



"Saint Aidan's is a very welcoming environment where nobody is lost and we are all treated as one. It has provided me with many opportunities to push myself, not just academically but with self confidence too."

(Head Girl)

"I have come that they may have life in all its fullness".

All we do at Saint Aidan's is aimed at making this true for our students and staff.

