

Lancashire County Council

Person specification form		
Job title: Class Teacher	Grade: MPS	
Directorate: Children and Young People	Post number:	
Establishment or team: Bretherton Endowed		
Candidates unable to meet the essential criteria will not be considered.		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), reference (R) Cert = certificate
Qualifications <ul style="list-style-type: none"> Qualified Teacher Status Degree (or equivalent) Evidence of commitment to continued professional development 	E E E	AF, Cert “ “
Experience <ul style="list-style-type: none"> Evidence of strong teaching in a primary school setting Teaching practice experience with mixed age planning Experience of working in a classroom environment Experience of teaching children with SEND Experience of deployment of teaching assistants to support learning Experience of assessment, tracking and target setting Experience of working with pupils in KS1 and KS2 	E D E D E E D	AF,R AF,R “ AF AF AF,I AF,I
Professional Knowledge and Understanding		
<ul style="list-style-type: none"> Clear knowledge of the expectations of the National Curriculum in Primary Schools Ability to use a range of effective and creative teaching and learning strategies to meet the needs of all pupils Ability to use a range of assessment for learning strategies and knowledge of metacognition Ability to use a range of effective behaviour management strategies 	E E E E	AF,I AF, I AF,I AF,I

Personal skills and abilities		
• Ability to relate well to children	E	I,R
• Ability to work as part of a team	E	R
• Good communication skills	E	I,R
• Ability to relate well to parents/carers	E	I,R
• Knowledge and understanding of safeguarding issues	E	AF,I
• Ability to supervise and assist pupils	E	I,R
• Time management skills	E	I,R
• Organisational skills	E	AF,R
• Knowledge of classroom roles and responsibilities	E	AF,R
• Knowledge of the concept of confidentiality	E	AF,I,R
• Fully support and develop the Christian Ethos of school	E	AF,I
• Knowledge of National Curriculum	E	AF,I,R
• Commitment to promoting the welfare of children	E	AF,I
• Ability to make effective use of ICT	E	AF
• Ability to assess children's development	E	I,R
• High expectation and standards for self and children	E	I,R
• Flexible attitude to work and innovative thinking	E	I,R
Other		AF,I
• Commitment to undertake in-service development	E	
• Commitment to successful completion of ECT (if appropriate)	E	I,R
• Commitment to improving outcomes for all children and young people	E	I,R
Name: A Moxham	Date: Sept 2025	