



## St Thomas' CE Primary School - Class Teacher Vacancy (Maternity Cover)

**Proposed start date: Monday 3<sup>rd</sup> November**

**Proposed end Date 21<sup>st</sup> July 2026 subject to the return of the postholder**

St Thomas' CE Primary school is a happy church school family and community. We are situated a short walk from the beach at St Annes on Sea and have the benefit of super outdoor spaces. We are seeking to appoint an enthusiastic, positive and talented class teacher who can bring a creative approach and who plans carefully to ensure the very best progress and outcomes for all our children. This post is a MAIN PAY SCALE post. (MPS)

### We can offer:

- ✓ Approximately 200 delightful children who are polite, well mannered, well behaved, enthusiastic, responsible and kind.
- ✓ A caring, inclusive Christian school, 'Pupils flourish in this exceptionally nurturing school' (Ofsted)
- ✓ Strong relationships with parents, carers and the wider community, there is "an overwhelming feeling of being part of a very special community" (SIAMS)
- ✓ A caring, welcoming, dedicated and creative staff team
- ✓ A bespoke and 'well designed, ambitious curriculum which meets the needs of all pupils exceptionally well' (Ofsted)
- ✓ A supportive and highly effective Governing Body
- ✓ An opportunity to be actively involved in further developing our curriculum provision  
Opportunities for personal and professional development.

### We are looking for someone who:

- ✓ Has a passion for teaching and learning and is an excellent classroom practitioner, with high expectations of what each child can achieve and knows what it takes for every child to flourish, thrive and feel safe
- ✓ Has a solid understanding of the principles of effective teaching and learning and how this relates into everyday practice in the classroom
- ✓ Is able to inspire and motivate all pupils and is committed to delivering an engaging curriculum and enhancing learning both in and out of the classroom
- ✓ Uses effective and sequential planning, ongoing assessment and adaptive teaching to ensure that every child makes good progress
- ✓ Supports our positive, inclusive and creative ethos
- ✓ Works well with others and builds positive relationships with children and their parents and carers
- ✓ Shows determination, energy, ambition and a sense of humour
- ✓ Shows a willingness to contribute to the wider life of our school and offer provision which assists in developing the whole child by adding to our range of extra-curricular clubs.
- ✓ Fully supports the Christian values of our school and our links with the Church and community.

St Thomas' welcomes applicants from a range of backgrounds, and if you believe that you have the necessary skills, knowledge and personal qualities to join our school family, we invite you to make an application for the post. **Please note, a church/faith reference is NOT essential or required for this post.**

### Useful information and links

**Visits/tours of school:** Tuesday 9<sup>th</sup> September 4.15pm & Thursday 18<sup>th</sup> September 4.15pm

**Closing date for applications:** 9am on Monday 22<sup>nd</sup> September 2025

**Short-listing:** Thursday 25<sup>th</sup> September

**Proposed date for interview:** Tuesday 30<sup>th</sup> September or Wednesday 1<sup>st</sup> October

***Inspiring each other to shine***



Link to school website: <https://www.st-thomas.lancs.sch.uk>

The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Information provided by you or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of Practice on the DBS website at [www.gov.uk/dbs](http://www.gov.uk/dbs) or alternatively a copy is available on request. Lancashire County Council has a Handling of DBS Certificate Information Policy this is available from the recruiting manager to applicants who are asked to complete a DBS application.

Please note that in line with Keeping Children Safe in Education an online search will be carried out as part of our due diligence on shortlisted candidates. This school is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.