

Person Specification Form		
Job title: ClassTeacher		Grade: Main Pay Scale
Directorate: Children and Young People		
Establishment: Cawthorne's Endowed School		
Requirements (based on the job description)	Essential or Desirable (E) or (D)	To be identified at interview (I), Application Form (AF), References (R)
Qualifications		
Qualified Teacher Status	E	AF
Degree/PGCE or equivalent qualifications	E	AF
Evidence of Continued Professional Development	E	AF
Knowledge and Experience		
Successful experience of teaching in KS 2	E	I/AF/R
Secure understanding of KS2 curriculum requirements	E	I/AF/R
Effective teaching and learning strategies to meet the needs of all pupils in PE	D	I/AF
Able to use data to support teaching and learning opportunities	E	I/AF/R
Sound knowledge of the elements of effective teaching and learning	E	I/AF/R
Ability to provide a stimulating, encouraging and secure learning environment	E	I/AF/R
Ability to plan effectively to meet the needs of all pupils and adapt teaching where necessary	E	I/AF/R
Understanding of the role of assessment and record keeping and end of year expectations	E	I/AF/R
Ability to use a range of effective positive behaviour management strategies	E	I/AF/R
Commitment to being an effective subject leader	E	
Ability to communicate effectively with staff, children and parents	E	I/AF/R
Personal Attributes		
Self-motivated	E	A, I
Well organised	E	A, I
Hard working	E	A, I
Team player	E	A, I
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	A, I
2. Commitment to equality and diversity	E	A, I
3. Commitment to health and safety	E	A, I