

Person specification		
Post title: Teacher EYFS / KS1 – Maternity leave, fixed-term 1 term contract		Grade: Main pay range
Directorate: Children and Young People		Post number: 1
Establishment or team: Higher Walton CE Primary School		
Requirements (based on the job description)	Essential I or desirable (D)	To be identified by: application (A), letter (L), interview (I)
Qualifications		
Qualified Teacher Status	E	A
Primary/ Early Years trained	E	A
Recent, relevant professional development	E	A
Experience		
Successful teaching experience in Key Stage 1 and/or EYFS	E	A,L,I
Experience of managing support staff in the classroom	E	L,I
Experience of subject leadership	D	L,I
Knowledge, skills and abilities		
High standard of classroom practice	E	L, I
Up to date ICT skills to enhance teaching and learning	E	L,I
Thorough knowledge of primary curriculum	E	L,I
High expectations for all pupils in terms of behaviour and achievement	E	L,I
Knowledge of EYFS and KS1 statutory assessment	E	L,I
Experience of adapting curriculum for children with special educational needs	E	L, I
Effective interpersonal and communication skills, both written and oral	E	A,L,I
Good organisational skills	E	A,L,I
The ability to lead a supportive EYFS staff team, showing enthusiasm, adaptability and flexibility	E	L,I
Ability to be a subject leader (please state curriculum strengths in application)	E	A,L,I
Willingness to contribute to the wider life of the school	E	A,L,I
Good sense of humour	E	I
Ability to develop and sustain good relationships with parents, pupils, governors, staff and wider community	E	L,I
Willingness to support and contribute to the Christian vision, ethos and values of the school	E	L,I
Experience of running extra-curricular activities	D	A,L,I

Other 1. Commitment to safeguarding and protecting the welfare of children and young people 2. Commitment to equality and diversity 3. Commitment to health and safety 4. Commitment to attendance at work 5. Professional references supporting the relevant professional and personal knowledge, skills and attributes referred to in this specification. 6. Enhanced DBS disclosure		E E E E E E	I I I I R
Prepared by:	Vicki Clarke	Date:	04.07.2025
Note: We will always consider your references before confirming a job offer in writing.			