



Appointment of 0.6 Key Stage 2 Class Teacher

Person Specification Form/Selection Criteria

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be identified by: (e.g. application form, interview, reference, etc.)
Qualifications		
Qualified Teacher Status	E	Application
Degree	E	Application
Experience		
Class teaching experience in Primary Education within KS1 or KS2	E	Application
Experience of leading a curriculum or subject area	E	Application
Knowledge/skills/attributes/other		
High standard of classroom practice	E	Application/Reference/Interview
Use of ICT to support learning	E	Application/Reference/Interview
Knowledge of the primary curriculum	E	Application/Reference/Interview
Knowledge and understanding of assessment systems within primary education	E	Application/Reference/Interview
Have high expectations of pupils and be committed to raising pupil achievement through appropriate challenge	E	Application/Reference/Interview
Adapt teaching to respond to the strengths and needs of all pupils	E	Application/Reference/Interview
Willingness to participate in school activities, including extracurricular activities, and school related community events	E	Application/Reference/Interview
Excellent written and verbal communication skills (which will be assessed at all stages of the process)	E	Application/Reference/Interview
Excellent behaviour management skills	E	Application/Reference/Interview
Personal Qualities		

Be a positive role model at all times, a highly respected representative of Padiham Green School	E	Application/Reference/Interview
Ability to prioritise time using effective organisational skills	E	Application/Reference/Interview
Adaptability to changing circumstances and new ideas	E	Application/Reference/Interview
To be creative and enthusiastic to make every day for our pupils engaging and exciting	E	Application/Reference/Interview
Demonstrate a capacity for sustained hard work with energy and vigour	E	Application/Reference/Interview
Other		
An understanding of and commitment to safeguarding and the wellbeing of children in accordance with statutory provisions	E	Application/Reference/Interview
Commitment to uphold and actively support the Christian ethos of our Church of England primary school	E	Application/Reference/Interview
Demonstrate a commitment to equality and diversity	E	Application/Reference/Interview
Commitment to health and safety	E	Application/Reference/Interview
Commitment to sustaining regular attendance at work	E	Reference
Confidential References		
Positive recommendation from all referees, including current employer.	E	Reference
Note: We will always consider your references before confirming a job offer in writing.		

Application Form and Supporting Statement The application form must be fully completed and legible. The supporting statement should be clear, concise and related to the specific post.