



ECCLESTON **PRIMARY SCHOOL**

Class Teacher Person Specification

A. Qualifications, Experience and Professional Development

	Essential	Desirable	Source
Qualified Teacher Status	X		A
Degree	X		A

B. Knowledge and Understanding

	Essential	Desirable	Source
Maintain and uphold the values, ethos and mission of the school	X		A,I
Thorough knowledge of the current National Curriculum and age related expectations with particular reference to KS2	X		A,I,R
Ability to demonstrate what makes an effective teacher	X		A,I,R
Has knowledge of what makes a highly effective teaching and learning environment	X		A,I,R
Understanding of the requirement to assess, record, report and monitor pupils' progress	X		A,I,R
Understanding of how to support all learners, including those with SEND, to ensure progress	X		A,I,R
Can describe effective strategies for teaching and learning	X		A,I
Knowledge of strategies for managing behaviour	X		I

C. Professional Attributes

	Essential	Desirable	Source
Is well organised and completes tasks to a high standard	X		I
Demonstrates excellent written and verbal communication skills	X		A,I
Demonstrates outstanding classroom practice	X		A,I,R
Confident in the use of technology	X		A,I,R

Works effectively both independently and in team situations	X		A,I
Is a good communicator, confident and direct	X		I

D. Personal Qualities

	Essential	Desirable	Source
Be a positive role model	X		I,R
Be approachable, person centred	X		I,R
Demonstrate personal enthusiasm and commitment to the teaching role	X		I,R
Build and maintain quality relationships through interpersonal skills and effective communication	X		I,R
Demonstrate personal and professional integrity, including modelling value and vision	X		I,R
Inspire trust and confidence across the school and community	X		I,R
Be creative and dynamic	X		I,R
Think analytically and creatively and demonstrate initiative in solving problems	X		I,R
Be aware of their own strengths and areas for development and listen to, and reflect constructively and act upon as appropriate, feedback from others	X		I,R
Able to empathise appropriately and take necessary steps	X		I,R
Demonstrate a capacity for sustained hard work with energy and vigour	X		I,R
Demonstrate resilience and optimism	X		I,R
Demonstrate impact and presence	X		I,R

E. References

	Essential
Positive recommendation from all referees, including current employer	X

F. Application Form and Supporting Statement

The form must be fully completed and legible. It should be clear, concise and related to the specific post.