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**Let all that you do be done in love.**

**1 Corinthians 16:14**

**Inspire C:\Users\k.brown\AppData\Local\Microsoft\Windows\INetCache\Content.MSO\55659DBB.tmp  Believe  C:\Users\k.brown\AppData\Local\Microsoft\Windows\INetCache\Content.MSO\32C5BA81.tmp Achieve**

APPOINTMENT OF FULL-TIME KEY STAGE 2 TEACHER

PERSON SPECIFICATION/SELECTION CRITERIA

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

The appointment will be made on the basis of each applicant’s qualities.

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| --- | --- | --- | --- | --- |
| **Person specification form** | | | | |
| **Post title:** Key Stage 2 | | | **Grade:** Main Scale | |
| **Establishment or team:** Yealand Church of England Primary School | | | | |
| **Requirements**  **(based on the job description)** | | **Essential (E)**  **or**  **desirable (D)** | | **To be identified by:**  **Application Form (AF),**  **Interview (I),**  **Observation (O), Reference (R)** |
| **Qualifications** | |  | |  |
| Qualified teacher status | | E | | AF |
| Degree | | E | | AF |
| First Aid Certificate | | D | | AF |
| Evidence of recent continuing professional development | | D | | AF I |
| **Experience** | |  | |  |
| Successful teaching and proven track record in teaching across Key Stage 2. | | E | | AF I |
| Recent experience of teaching in a mixed age class | | E | | AF I |
| Successful teaching of a broad curriculum with well-designed learning opportunities | | E | | AF I |
| Successful adaptive teaching to meet the needs of all children | | E | | AF I |
| A successful subject leader | | D | | AF I |
| **Knowledge, skills and abilities** | |  | |  |
| A teacher who is prepared to be involved in the whole life and  positively promote the Christian ethos of the school | | E | | AF I |
| Have a clear knowledge of the statutory National Curriculum requirements | | E | | AF I O |
| Ability to use data, assessment and target setting to impact  positively on pupil progress | | E | | AF I |
| Ability to create a stimulating, well organised learning  environment | | E | | AF I |
| To work collaboratively with our team of staff to promote our school and celebrate our children | | E | | AF I |
| Ability to use a range of positive behaviour strategies to  effectively promote outstanding behaviours for learning | | E | | AF I O |
| To deploy teaching assistants effectively. | | E | | AF I O |
| To have a friendly and approachable manner | | E | | AF I O |
| Establish and develop close relationships with parents,  governors and our whole school community | | E | | AF I |
| Willingness to participate in school activities including  extracurricular activities and school related community events | | D | | AF I |
| **Other** (including special requirements)   1. Commitment to safeguarding and protecting the welfare of children and young people 2. Commitment to equality and diversity 3. Commitment to health and safety 4. Commitment to continued professional development 5. Satisfactory attendance record/commitment to regular attendance at work | | E  E  E  E  E | | AF I  I  AF I  AF I  R |
| **Prepared by:** | Kathryn Brown | **Date:** | | 7.5.25 |
| **Note: We will always consider your references before confirming a job offer in writing**. | | | | |