

St. Francis' Catholic Primary School & Pre-School

Horns Lane Goosnargh Preston Lancashire PR3 2FJ

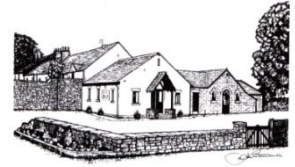
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Miss S Deakin HEADTEACHER

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www.stfranciscatholicprimaryschool.co.uk



PERSON SPECIFICATION

	Essential E Desirable D	Evidence in:
Qualifications and Experience <ul style="list-style-type: none"> Qualified Teacher Status Degree Successful teaching experience CCRS or equivalent or commitment to undertaking 	E E E D	A & I A & I A/I & R A & I
Professional Knowledge and Experience <ul style="list-style-type: none"> Demonstrate effective teaching and learning strategies Thorough knowledge of primary curriculum and excellent knowledge of core subjects. To have knowledge of the Curriculum, recording and reporting systems. Successful teaching experience in KS2. Understanding of and a commitment to Assessment for Learning Ability to provide the highest quality of purposeful and creative learning environment The ability to meet the needs of all learners To have effective behaviour management strategies Understand the distinctive nature of the Catholic school 	E E E E E E E E E	A/I/R/O A/I/R/O A/I/R/O A/I/R/O A/I/R/O A/I/R/O A/I/R/O A/I/R/O A/I/R/O A/I/R/O
Professional Skills <ul style="list-style-type: none"> Excellent communication skills Effective team member Values involvement of parents and has a confidence to engage with parents To lead subject areas Willingness to lead Worship 	E E E E E	A/I/R A/I/R A/I/R A/I/R A/I/R
Personal Characteristics <ul style="list-style-type: none"> Organised and dedicated Professionalism – high expectations and standards in all areas 	E E	A/I/R A/I/R A/I/R A/I/R
Other <ul style="list-style-type: none"> Commitment to extra-curricular and extended school activities Willingness to support and promote the Catholic ethos of the school Application form accurately completed in full 	E E E	A/I/R A/I/R A
Confidential References and Reports <ul style="list-style-type: none"> Confirming professional & personal knowledge, skills and abilities referred to above Positive faith reference and supportive faith reference Satisfactory health and attendance record 	E D D	R R R

▪ Positive recommendation from current employer	E	R
▪ Satisfactory enhanced DBS clearance	E	R

Source -
A = APPLICATION FORM I = INTERVIEW R = REFERENCES O = OBSERVATION