



Farington Moss St. Paul's CE School  
Person Specification  
PPA (part-time)

Requirements based on the job description	Desirable (D) / Essential (E)	Application form/letter (A) Interview (I) Lesson Observation (O) (R) Reference
<b>Training, Qualifications and experience</b>		
Full and active member of a church in membership of Churches Together England	D	A R
Qualified Teacher Status	E	A
Degree or equivalent	E	A
Recent experience of teaching/or Practice in KSI & KS2	E	A I O
Working knowledge of the Primary curriculum	E	A I O
Using a range of learning and teaching techniques	E	A I O
Effectively teaching systematic synthetic phonics	E	A I O
Experience of teaching National Curriculum	E	A I O
Experience as a Subject Leader	D	A I
Experience of managing support staff in the classroom	E	A I O
Excellent classroom practice and behaviour management skills	E	A I O R
<b>Professional knowledge and understanding</b>		
Understanding of the distinctive nature of a Christian School and the role it plays in the parish and the wider community.	D	A I
Understanding of the Diverse needs of children	E	A I
Sound knowledge of the elements of effective teaching and learning including Assessment for Learning.	E	A I
Ability to provide a stimulating, happy and secure learning environment	E	A I O
Be able to develop innovative and creative approaches to teaching and learning	E	A I O
High expectations for all pupils and the ability to track this through assessment	E	A I
Up to date IT skills to enhance teaching and learning	E	A I O
Ability to lead an area of the curriculum negotiated with the Head teacher	E	A I
<b>Personal skills and attributes</b>		
Willingness to support the Christian ethos and Mission Statement of the school	E	A I
Ability to provide a faith reference	D	A
Ability to work as part of an effective team showing enthusiasm, adaptability and flexibility	E	A I R
Effective interpersonal and communication skills with Colleagues and Parents	E	A I
Able to use own initiative and meet deadlines	E	A I
Willingness to participate in the additional activities of the school, such as extra-curricular activities and PTFA events.	E	A I
A commitment to further professional development	E	A I

Commitment to safeguarding and protecting the welfare of children and young people	E	A I R
Commitment to equality, diversity & Justice	E	A I R
Commitment to health and safety	E	A I R
Commitment to sustaining regular attendance at work	E	A I R
<b>Confidential references</b>		
Positive recommendations from all referees, including current employer	E	R

Note: We will always consider a candidate's references before confirming a job offer in writing.

This person specification may be amended at any time in consultation with the postholder.

**Application form and letter** The Diocesan Form should be fully completed and free from error. The letter should be clear and concise and related to the specific post; it must be a maximum of two A4 sides in length in size 11 font.