



# Benjamin Hargreaves Church of England Primary School

Proud to be part of the Learning Together Trust Family of Schools

## School Contact Details

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**Facebook:** @BenjaminHargreavesCEPrimary

**Vision:** Together, in God's love, we aspire to shine and succeed in all that we do.

*'Let all that you do be done in love.'* 1 Corinthians 16:14

## CLASS TEACHER PERSON SPECIFICATION

QUALIFICATIONS	Essential	Desirable	Source
Qualified Teacher Status	✓		A
Degree	✓		A
<b>FAITH COMMITMENT</b>			
Practising Christian		✓	A
Evidence of participation in life of faith community		✓	A
Sound understanding of the distinctive nature of a Christian School		✓	A/I
Understanding of teacher's role in spiritual development of pupils and staff		✓	A/I
Understanding of the school's role in the community	✓		A/I
<b>EXPERIENCE</b>			
Experience in teaching in EYFS and KS1	✓		A
Recent participation in a range of relevant training	✓		A
<b>PROFESSIONAL KNOWLEDGE AND UNDERSTANDING</b>			
To understand what is involved in the role of the school with regard to safeguarding	✓		A/I
Understanding of pupil's educational development	✓		A/I
Curriculum and assessment, including subjects and cross-curricular aspects	✓		A/I
An excellent knowledge surrounding the teaching and learning of early reading, English and maths	✓		A/I/O
Knowledge of data analysis and target setting		✓	A/I
Local and national policies, priorities and statutory frameworks		✓	A/I
Has an excellent understanding of how to apply effective assessment techniques across EYFS/KS1	✓		O/I

Have a good understanding of positive, effective strategies for whole-class behaviour management	✓		I
Understands the expectations in the current Ofsted Framework regarding effective learning and teaching	✓		I / O
<b>PROFESSIONAL SKILLS AND ABILITIES</b>			
Able to analyse and use comparative data effectively to assess pupil performance and progress	✓		A/I
A teacher with good computer literacy relating to class teaching responsibilities of the post	✓		O/I
Able to work collaboratively and effectively in a team with the Headteacher, SLT, staff, governors and parents	✓		A/I
<b>PERSONAL QUALITIES</b>	<b>Essential</b>	<b>Desirable</b>	<b>Source</b>
Able to successfully engage parents/carers in order to encourage their close involvement in the education of their children	✓		A/I
A teacher with a flexible approach to work who enjoys being a good team member	✓		I
Have a high level of communication skills both orally and in writing	✓		A/O/I
Able to lead by example demonstrating good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	✓		I
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓		I
To practice equal opportunities in all aspects of the role and around the work place in line with policy	✓		A/O/I
To maintain a personal commitment to professional development linked to the competencies necessary to develop the requirements of the post. Engage in professional conversation to support the development of teaching skill.	✓		I
<b>OTHER REQUIREMENTS</b>			
Application should be completed in full and free from error	✓		A
The letter should be clear and concise and relate to a specific post. Please do not send a C.V.	✓		A

Source: A – Application, I – Interview, R – Reference, P – Presentation, T – Task, O – Observation

**N.B. Candidates failing to meet any of the essential criteria will automatically be excluded**