



Tarleton Community Primary School

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

Person Specification – Year 1 Classteacher

Requirements (based on the job description)	Essential or Desirable	Evidence Application (A) Letter (L) Interview (I)
Training and Qualifications		
Qualified Teacher Status	E	A
Degree in national curriculum subject or Bachelor of Education.	E	A
Evidence of recent and relevant training applicable to post	E	A/L
Experience		
Experience of teaching pupils in Year 1	E	A/L
Experience of leading a subject	D	A/L
Exceptional implementation of Phonics	E	L/I
Professional knowledge and understanding		
Detailed knowledge and understanding of early literacy and numeracy	E	A/L
Assessment and tracking of pupil progress	E	A/L
Ability to teach a wide range of abilities	E	A/L/I
Good understanding of and commitment to inclusion	E	A/L/I
Child protection and safeguarding	E	A/L/I
Personal skills and attributes		
Good communication skills with children / adults	E	L/I
Ability to relate to children's interests and perspectives	E	L/I
Organisational abilities	E	L/I
Personal impact and enthusiasm	E	L/I
Self-confidence and perseverance	E	L/I
Flexible and innovative thinking	E	L/I
Ability to work as part of a team	E	L/I
Prepared to 'go the extra mile' and provide additional Study Support	E	L/I

Application form and letter

The form should be fully completed, signed and free from error. Your letter should be clear, concise and related to the specific post and no longer than 2 sides of A4 paper font size 12.

Tarleton Community Primary school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Please note that in line with Keeping Children Safe in Education 2024 an online search will be carried out as part of our due diligence on shortlisted candidates.