

Lancashire County Council

Person specification form		
Job title: Class Teacher		
Establishment: Hornby St Margaret's Church of England Primary School		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
Qualifications		
Degree	E	AF / I
QTS	E	AF / I
Experience		
Recent experience of successful teaching in a EYFS/KS1 classroom	E	AF / I
Successful adaptive teaching to meet the needs of children with SEND	E	AF / I
Know how to manage behaviour effectively	E	AF / I
Ability to work cooperatively and share ideas and good practice with other staff	E	AF / I
Ability to work effectively with parents	E	AF / I
Experience of adapting the curriculum to meet specific needs	E	AF / I
Successful teaching of mixed age classes	D	AF / I
Understanding of the role of subject leader	D	AF / I
Knowledge, skills and abilities		
Sets high personal standards and evidence of self-improvement	E	AF / I
Thorough understanding and ability to use formative and summative assessment to inform teaching	E	AF / I
Understanding of the role of subject leader	D	AF / I
Understanding of learning processes and successful teaching methods	E	AF / I
Ability to create a high-quality academic learning environment balanced with the need for enjoyable learning experiences	E	AF / I
Ability to engage, motivate and inspire children	E	AF / I
A friendly and approachable manner	E	AF / I
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to undertake in –service development	E	AF
3. Commitment to equality and diversity	E	I
4. Commitment to health and safety	E	I
5. Commitment to sustaining regular attendance at	E	R

work/satisfactory attendance record		
Prepared by: N Davison		
Date: 24.04.2025		
Note: We will always consider your references before confirming a job offer in writing.		