**MOORBROOK SCHOOL**

***‘Respect and Achieve’***

AINSLIE ROAD, FULWOOD, PRESTON, PR2 3DB

Tel. 01772 774752

 [www.moorbrookschool.lancsngfl.ac.uk](http://www.moorbrookschool.lancsngfl.ac.uk)

**Headteacher:** Mrs C Thompson B.Sc (Hons), QTS

23rd April 2025

Dear candidate

May I take this opportunity to offer my sincere thanks to you, on behalf of the governing body; the pupils; and school staff, for considering applying for a position in our school. We pride ourselves on being a good school and are keen to appoint staff to support our ongoing journey. We are continuing to expand to meet the high demand for special school places in Lancashire. As part of phase 1, we will be having further internal remodelling and you will be working in a brand new purpose built classroom.

Moorbrook School is a specialist provision for secondary pupils with Education, Health and Care plans; we specialise in Social, Emotional and Mental health needs. Pupils have a range of neuro diverse conditions including ASD, ADHD, PDA, anxiety, alongside this a range of learning needs including moderate learning needs and specific learning needs. Some pupils also have medical needs. Many have suffered adverse childhood experiences.

 Our team holds a wide range of experience and qualifications and is a supportive team. Our recent Ofsted state Staff are proud to work at this school. The school is considerate of their workload and well-being. Staff understand the social, emotional and mental health (SEMH) needs of pupils. They are trained to use effective strategies that promote positive behaviour. You would be part of our strong diverse team and need to be as passionate as they are about securing the best education for our young people. There is a strong emphasis on providing for the individual pupil needs to ensure each pupil can maximise their own potential.

We require a teacher who is able to lead a subject across school but deliver in a variety of subjects to KS3 pupils mainly. **The initial role will be leading Y8a, a class who are functioning at Y3/4 level currently. The post would suit a primary school teacher with SEND experience wishing to expand their experience into a secondary setting.** Many of our learners work at a KS2 level in Y7 and Y8. In future years the needs of the school may change and the role will be flexible to suit the needs of the pupils.

* We will consider a range of subjects; skills and qualities are as important as subject knowledge. Primary knowledge in terms of literacy and numeracy is essential.
* The ability to use your own initiative whilst working closely with colleagues and within school policies is essential.
* Experience of forming positive professional relationships with challenging young people essential.
* You must have a strong passion for making a difference to young people lives who face additional challenges in their lives.
* An understanding of SEND particularly neurodiversity is essential; although CPD is provide for all staff to ensure our learners receive the best possible provision from confident knowledgeable staff.
* TEAMTEACH qualifications would be an advantage, willingness to train is essential. (TEAMTEACH ispositive behaviour management strategies emphasising de-escalation and positive handling in conflict management.)
* All staff at Moorbrook act as a key worker for pupils and are required to build up supportive relationships with families and keep records related to their pupils. Knowledge of SIMs and CPOMS would be an advantage.
* A strong desire to be part of a supportive team of professionals is essential.

For informal chats or further information, please contact Myself, Claire Thompson (Headteacher). To gain an understanding of the school ethos please visit our website. Informal visits to school encouraged, please telephone the school manager to arrange a visit with myself or our Deputy Headteacher.

If you feel this is you, I would encourage you to email us your application form by 9am Friday 18th April 2025.

*Moorbrook is committed to protecting and safeguarding the welfare of all its pupils and expect all its staff and volunteers to share this commitment.*

I look forward to receiving your application.

Yours sincerely



Claire Thompson

Headteacher

