

Lancashire County Council

Person specification form		
Job title: Class Teacher		
Carnforth Community Primary School		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), reference (R) or other (give details)
Qualifications		
Degree	E	AFI
QTS	E	AFI
Additional training in the role of teacher	D	AFI
Experience		
Successful teaching and proven track record in teaching across KS1 and KS2	E	AFI
Successful teaching of a broad curriculum with well designed learning opportunities	E	
Successful teaching of mixed age classes	D	
Successful adaptive teaching to meet the needs of children with SEND	E	
Subject leadership	D	
Knowledge, skills and abilities		
Sets high personal standards and evidence of self improvement	E	
Thorough understanding and ability to use formative and summative assessment to inform teaching	E	AFI
Understanding of the role of subject leader	D	AFI
Understanding of learning processes and successful teaching methods	E	AFI
Ability to create a high quality academic learning environment balanced with the need for enjoyable learning experiences	E	AFI
Ability to engage, motivate and inspire children	E	AFI
A friendly and approachable manner	E	AFI
Ability to work effectively with TAs	E	AFI
Know how to manage behaviour effectively	E	AFI
Ability to work cooperatively and share ideas and good practice with other staff	E	AFI
Ability to work effectively with parents	E	AFI
Other		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I

<ul style="list-style-type: none"> 3. Commitment to health and safety 4. Commitment to professional development 5. Commitment to sustaining regular attendance at work 6. Ability to contribute to curriculum enrichment 	E E E D	I R R AFI
Prepared by: SH		Date: 23/4/24
Note: We will always consider your references before confirming a job offer in writing.		