

# Person Specification

**School Title:** St Joseph's RC Primary School  
**Job Description:** Key Stage 1 Teacher  
**Salary:** Teachers Main Pay Scale



	<b>Essential (E)/ Desirable (D)</b>	<b>Application (A)/ Interview (I)/ Reference (R)</b>
<p><b>Personal Faith</b></p> <p>Practising Catholic.</p> <p>An active commitment to the personal spiritual development of the child and the school community.</p> <p>If not Catholic, wholly supportive of the ethos of a Catholic Primary School and the Catholic faith.</p>	<p><b>D</b></p> <p><b>E</b></p> <p><b>E</b></p>	<p><b>A/I/R</b></p> <p><b>A/I/R</b></p> <p><b>A/I/R</b></p>
<p><b>Qualifications</b></p> <p>Qualified Teacher Status and degree.</p> <p>Willingness to undertake CCRS within 2 years of appointment.</p> <p>Evidence of current continuous professional development.</p>	<p><b>E</b></p> <p><b>D</b></p> <p><b>E</b></p>	<p><b>A</b></p> <p><b>A/I</b></p> <p><b>A/I/R</b></p>
<p><b>Leadership knowledge and Experience</b></p> <p>To be a leader of learning, demonstrating, promoting and encouraging outstanding classroom practice</p> <p>Ability to support and develop the vision of the school.</p> <p>Evidence of direct involvement in whole school self- evaluation and school improvement strategies.</p> <p>Experience of and the ability to support/motivate other staff with their professional development across the primary range (eg peer support, mentoring, delivering training).</p> <p>Up to date safeguarding training and knowledge of legislation for the protection of young people.</p>	<p><b>E</b></p> <p><b>E</b></p> <p><b>E</b></p> <p><b>E</b></p> <p><b>E</b></p>	<p><b>A/I/R</b></p> <p><b>A/I/R</b></p> <p><b>A/IR</b></p> <p><b>A/IR</b></p> <p><b>A/IR</b></p>
<p><b>Teaching knowledge, skills and abilities</b></p> <p>Outstanding classroom practitioner.</p> <p>Ability to use effective behaviour management strategies.</p>	<p><b>E</b></p> <p><b>E</b></p>	<p><b>A/I/R</b></p> <p><b>A/I/R</b></p>

**God wants me to be the best me I can be.**

Ability to provide a high-quality learning environment.	<b>E</b>	<b>A/I/R</b>
Ability to create engaging learning experiences.	<b>E</b>	<b>A/I/R</b>
Thorough knowledge of Early Reading and Phonics.	<b>E</b>	<b>A/I/R</b>
Ability to contribute and support whole school improvement.	<b>E</b>	<b>A/I/R</b>
<b>Personal Skills and Attributes</b>		
Excellent interpersonal skills and ability to work as a team.	<b>E</b>	<b>A/I/R</b>
High expectations and standards.	<b>E</b>	<b>A/I/R</b>
Resilience, commitment, and integrity.	<b>E</b>	<b>A/I/R</b>
Evidence of excellent attendance and punctuality.	<b>E</b>	<b>A/I/R</b>
A desire to further develop as a primary leader,	<b>E</b>	<b>A/I/R</b>
<b>Supportive references from two appropriate professionals. Catholic applicants must also provide the name and address of their Parish Priest</b>		

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