

St Joseph's RC Primary School
Huttock End Lane
Stacksteads
Bacup
Lancashire
OL13 8LD
Tel: 01706 873177
Email: head@st-josephs-bacup.lancs.sch.uk
Website: www.stjosephsbacup.co.uk
Headteacher: Mrs M Scott



Key Stage 1 Teacher – Main Pay Scale Part Time Fixed Term Contract (two days per week) Required September 2025-July 2026

What skills and experience we're looking for

The Governors are seeking a passionate, dedicated, creative and positive teacher who wants to deliver an education that ensures our children succeed academically, socially and spiritually. We value innovative, forward-thinking and driven teachers who work with equal efficacy independently and as part of a team. This role would suit a dynamic individual who is able to inspire pupils, no matter what their starting points, to develop their full potential.

St Joseph's RC Primary School is on a journey to outstanding and needs people who bring something magical to our team. We are part of a thriving community and have happy, enthusiastic children, a dedicated staff and Governors, who are supportive of the Catholic faith. Located in the Rossendale Valley, we are a small school, admitting up to 20 children into Reception each year, and educating children from the age of 3 to 11 from the local area. We have a team that is absolutely committed to ensuring that our children are at the heart of everything we do.

We are ideally seeking a Catholic teacher, but applications are welcome from those who would embrace our Catholic ethos and be fully supportive in the life of the school.

This role is not suitable for an ECT.

What the school offers staff

We know teaching is a rewarding but highly challenging profession so, to achieve great things, we need great people. That's why we will help you to be the very best that you can be. We encourage our team to access CPD and also have a supportive networks of teachers and leaders who are keen to develop and share best practice within our local and Catholic clusters.



Further details about the role

Our ideal candidate is:

- Committed to our strong Catholic ethos and a clear vision of Catholic education;
- A positive role model for the pupils in their care, with excellent behaviour management skills;
- A committed and motivated teacher who believes that all pupils have the right to an excellent education so they can succeed;
- Able to apply the knowledge, skills and determination to make a significant difference to the lives of the children they teach;
- Knowledgeable and experienced and able to teach in the primary age range;
- A teacher who can inspire learning beyond the classroom and build excellent relationships with pupils, parents and colleagues;
- Passionate, energetic, versatile and creative;
- Able to take on a subject leadership role across school;
- A “can do” person who works positively and collaboratively with others;
- Innovative and creative so new ideas can be brought to the classroom and school;
- Ambitious and seeks to improve their practice and develop in their career;
- Able to demonstrate high levels of aspiration and optimism for themselves and their pupils through effective feedback and support;
- Flexible in changing circumstances;
- Someone who enjoys teaching children with a range of learning needs;
- Happy to contribute to the success of our exciting school vision.

Applying for the job

Applicants should read the Recruitment Pack thoroughly, and fully complete the CES Application Form, outlining how they meet the criteria within the Person Specification.

Visits to school are warmly welcomed by arrangement. Please contact the school office to make an appointment (01706 873177). Application packs are available on our website or from the school office.

Please note CVs are not accepted, to apply for this post you must complete the CES application form. Please note all completed application forms must be returned directly to the school.

- Closing date: 12 noon on Friday 9th May 2025
- Shortlisting: Monday 12th May 2025
- Interviews: week commencing Monday 19th May 2025
- Start date: September 2025, subject to satisfactory references and checks.

Safeguarding

St Joseph's RC Primary School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The post is subject to an enhanced disclosure application to the Disclosure and Barring Service (DBS). All staff should understand their responsibility to safeguarding and promoting the welfare of children and young people. Staff are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work, and be seen to work, in an open and transparent way.



Attitudes towards promoting and safeguarding the welfare of children and young people will be scrutinised during the selection process for the post that you have applied for. If you are appointed to this post, information in relation to safeguarding and protecting children and young people will be provided at induction. This practical guidance for safe working practice will provide information about which behaviours constitute safe practice and which behaviours should be avoided.

Please note that in line with Keeping Children Safe in Education 2023, an online search will be carried out as part of our due diligence on shortlisted candidates.

The post is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a disclosure. Information provided by you or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of Practice on the DBS website at www.gov.uk/dbs or alternatively a copy is available on request. Lancashire County Council has a Handling DBS Certificate Information Policy and a Policy Statement on the Recruitment of Ex-offenders; this is available from the recruiting manager to applicants who are asked to complete a DBS application.

Please note we have a smoke free policy in operation. No smoking or vaping is permitted anywhere on the school site.

We are an Equal Opportunities Employer and welcome applications from all sections of the community.

