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| **Our Lady and St Edward’s Catholic Primary School**  **Job description** |

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| **Class Teacher** |

**Employment details**

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| Job title: | Classroom teacher |
| Reports to (job title): | Headteacher & SLT |
| Type of position | Full time |

**Main duties/responsibilities**

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| **Catholic Ethos** |
| To work with the Head Teacher and colleagues in creating, inspiring and embodying the Catholic ethos and culture of our school, securing its Mission Statement with all members of the school community and ensuring an environment for teaching and learning that empowers both staff and children to achieve their highest potential. |
| To attend, take part in and lead acts of worship. |
| To foster good relationships with parents and carers, and the wider community. |
| To promote the school and all it stands for on all occasions, and in particular, work with stakeholders. |
| To act as a role model of professional conduct, demonstrating high personal standards of expertise and commitment. |
| **General duties** |
| Undertaking duties as required in the ‘Teachers’ Standards’ |
| Displaying commitment to the ethos and success of the school. |
| Contributing to the school’s process of self-evaluation and development and participate in meetings with other staff. |
| Being familiar with the school’s systems, structures, policies and procedures. |
| Actively supporting school activities where required, including attending educational trips, extra-curricular activities and parents’ evenings, which may require some out-of-hours availability. |
| To perform, in accordance with any directions which may be reasonably given by the headteacher, such particular duties as may be assigned. |
| **Teaching** |
| Delivering learning in accordance with the curriculum, national guidelines and the school’s strategy. |
| Teaching a class of approximately 30 pupils. |
| Planning a varied, balanced and appropriate curriculum which supports the needs of all pupils and ensures all pupils reach their potential. |
| Adapting teaching styles to suit all pupils and providing a supportive learning environment. |
| Adapting resources and equipment so lessons can be accessed by all pupils. |
| Self-evaluating their teaching to improve effectiveness. |
| To supervise the work of classroom support staff, students and volunteers. |
| **Pupil support** |
| Carrying out other duties that support pupils’ learning while operating in accordance with the school’s policies and procedures. |
| Working as part of a team to evaluate and develop pupils’ learning needs. |
| Implementing the school’s Behaviour Policy through effective classroom management. |
| Encouraging pupils to develop and use their creativity and initiative, gain increased independence, and undertake new responsibilities. |
| Being familiar with the ‘Special educational needs and disability code of practice: 0 to 25 years’, and supporting pupils with SEND appropriately. |
| Understanding the school’s safeguarding procedures and actively promoting pupils’ wellbeing and safety. |
| **Monitoring and reporting** |
| Being committed to the school’s target setting and monitoring systems for pupil progress. |
| Systematically assessing and recording pupils’ academic progress and other areas of their progress, and using the results to inform lesson planning decisions. |
| Monitoring pupils’ classwork and homework, providing feedback and setting informed targets. |
| Delivering relevant national assessments in line with the relevant frameworks. |
| Reporting on individual pupils’ progress to the headteacher, SLT and parents as required. |
| **Training** |
| Keeping up to date with, and remaining knowledgeable about, the requirements of the curriculum and national guidelines. |
| Undertaking relevant CPD. |
| **Communication** |
| Liaising with the curriculum lead to ensure teaching is delivered in line with school expectations and goals. |
| Working with the SENCO to ensure pupils with SEND are appropriately supported. |
| Working with the DSL and their deputies to ensure safeguarding is promoted. |

**Person specification**

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|  | **Essential** | **Desirable** |
| **Qualifications and training** | The successful candidate will:   * Have QTS. * Be willing to undertake relevant CPD. | * Relevant professional qualification * First aid training * Willingness to undertake CCRS |
| **Experience** | The successful candidate will:   * Have previous experience of working in a school. | * Previous experience in either KS1 or KS2 classroom * Previous experience working in partnership with parents * Experience working as part of a team * Experience working with pupils with SEND |
| **Knowledge and skills** | The successful candidate will have:   * A sound understanding of the primary curriculum. * Excellent behaviour management skills. * Excellent inter-personal skills. * The ability to work as part of a team. * Excellent planning and organisational skills. * Effective oral and written communication skills. * Knowledge of key performance indicators and the ability to use them to monitor progress. * Awareness of the needs of pupils with EAL. * Awareness of the needs of pupils with SEND. * An understanding of how a pupil’s learning is affected by their intellectual, emotional and social development, and the stages of child development. | * An understanding of the importance of parental involvement * Willingness and understanding of working with additional agencies |
| **Personal qualities** | The successful candidate will:   * Be committed to teaching. * Supportive of their colleagues. * Have good attendance and punctuality. * Be proactive in the working environment. * Be enthusiastic and positive. * Be able to accommodate to changes in priorities. * Be able to anticipate workload and plan ahead. * Be able to develop effective relationships with parents. * Be able to encourage and enable others to reach their full potential. * Commitment to support the Catholic ethos of the school | * Self-confidence * Ability to relate well to other professionals * A flexible approach * Practising Catholic |