



### Person specification

<b>Post title:</b> Teacher		<b>Grade:</b> MPS	
<b>Establishment or team:</b> St James' Catholic Primary			
<b>Requirements (based on job description)</b>		<b>Essential (E) or Desirable (D)</b>	<b>To be identified by: application form (A) Interview (I) Observation(O) letter (L) Reference (R)</b>
<b>Qualifications:</b>			
Degree		E	AF
Qualified Teacher Status		E	AF
Catholic Certificate of Religious Studies or commitment to achieving this		D	AF
<b>Experience</b>			
Knowledge and experience of teaching in a particular Key Stage		E	AF/I/L/O
Delivering a high quality, well planned primary curriculum		E	I/L/
Identifying and meeting the needs of all learners		E	I/L/O
Effective behaviour management strategies		E	I/L/O
Leading a subject		E	AF/I/L
Teaching in a faith school		D	AF/I/L
Involvement in the wider life of the school		E	I/L
<b>Professional knowledge, Skills &amp; Abilities/Personal Attributes</b>			
Ability and commitment to actively support the Catholic ethos of our school		E	I/L
Understanding of the diverse and complex needs of children		E	I/L/O
Resilient, reflective and committed to being the best possible teacher		E	I/L/O
Detailed knowledge of the National Curriculum and relevant, recent training		E	I/L/O
Passionate, energetic and hard-working		E	I/L/O
Excellent communication skills, capable of working on own initiative and as part of a team.		E	AF/I/L/O
Ability to work collaboratively		E	I/L
Be efficient, highly motivated and highly organised to deal with teacher workload		E	I/L
<b>Other</b>			
Commitment to safeguarding and protecting the welfare of children		E	I/L
Commitment to equality and diversity, health and safety		E	I/L
Commitment to undertake relevant training and development		E	I/L
Commitment to attendance at work		E	I/L
Positive recommendation from all referees, including current employer. We will always consider your references before confirming a job offer in writing.		E	R
Clear, concise supportive statement related to the post (no more than 2 sides of A4, font size no smaller than 11)		E	AF
<b>Prepared:</b> April 2025			

