



School Lane Campus School Lane, Skelmersdale, Lancashire, WN8 8EH  
 tel: 01695 724042 fax: (01695) 550738  
 office email: [bursar@brookfieldpark.lancs.sch.uk](mailto:bursar@brookfieldpark.lancs.sch.uk)

Head teacher: Sarah-Jane Whiteside

## Person specification - Main Scale Class Teacher

Requirements	Essential (E) or Desirable (D)
<b>Application</b>	
Fully completed application form	E
Well considered and relevant supporting letter	E
Professional references should provide a strong level of support for skills, knowledge and attributes referred to below	E
<b>Training and Qualifications</b>	
QTS	E
Degree	E
Evidence of recent professional development	E
<b>Professional Knowledge, skills and understanding</b>	
An excellent teacher	E
Recent experience of teaching within the Primary Phase	E
Excellent understanding of the national curriculum including the EYFS Framework	E
Outstanding classroom practice, using creative approaches to teaching and learning	E
Ability to plan sequences of lessons with clearly differentiated learning objectives, linked to prior attainment which meets the needs of individual learners	E
Ability to meet the needs of all groups of pupils including SEND and more able pupils	E
Understanding of effective assessment strategies in order to meet the learning needs of all pupils	E
Ability to use data, assessment and target setting to impact positively on pupil progress	E
Ability to use ICT effectively within teaching and learning to enhance pupil progress	E
An excellent working knowledge of synthetic phonics	E

Excellent ability to engage and motivate our learners fostering positive relationships with the pupils in their care	E
Prepared to contribute fully to the staff team and the wider life of the school, seeing beyond the limits of their own classroom.	E
Ability to provide a stimulating, well organised learning environment which meet the needs of all of the learners	E
Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning	E
Understanding of the importance of consistently following key school policies including those relating to behaviour management	E
Value creativity in raising pupil attainment and self-esteem	E
Willingness to participate in school activities including extracurricular activities and school related community events	E
Awareness of school priorities and a commitment to implementing agreed actions within the school improvement plan	E
Excellent written and verbal communication skills (which will be assessed at all stages of the process)	E
Have experience of or a willingness to lead more than one subject throughout school	E
Ability to work closely and communicate effectively with the governing board	E
<b>Other skills and attributes</b>	
Demonstrating a commitment to supporting Brookfield Park Primary School in raising our profile within the community	E
Ability to fully engage with and promote the schools' vision and values	E
Enthusiastic, with high levels of motivation and initiative	E
Good communication and interpersonal skills	E
Adaptability to changing circumstances and new ideas	E
Have a positive, self-motivated and enthusiastic approach with a `can do' attitude	E
Be a positive role model at all times and a highly respected representative of the school	E
Ability to prioritise time using effective organisational skills	E
Adaptability to changing circumstances and new ideas	E
Demonstrate a capacity for sustained hard work with energy and vigour	E
<b>Other</b>	
1. Commitment to safeguarding and protecting the welfare of children and young people	E
2. Commitment to equality and diversity	E
3. Commitment to health and safety	E
4. Commitment to sustaining regular attendance at work	E

**Note: We will always consider your references before confirming a job offer in writing**