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| **Person Specification Form** |
| **Post title: Full-time Class Teacher for Y1 class.** | **Grade: Teachers’ Pay Scale M2 to M4** |
| **Directorate:** Children and Young People |
| **Establishment or team:** Ormskirk West End Community Primary School |
| **Requirements****(based on the job description)** | **Essential (E)****or****desirable (D)** | **To be identified by: Application form, (AF), Interview (I), Reference (R)**  |
| **Qualifications** |
| Degree | E | AF |
| Qualified Teacher Status  | E | AF |
| Evidence of continued professional development. | E | AF |
| **Experience** |
| At least two years, successful experience as a primary teacher i.e. graded consistently good or outstanding \* | EE | AF I R |
| Experience of supporting children with a range of learning and behavioural needs \* | E | AF I |
| Willingness to lead a subject, ideally Computing, Maths or English. | E | AF / I |
| Working alongside and managing teaching assistants / HTLA. | E | AF I |
| Successful collaboration with parents and other external agencies \* | E | AF I |
| **Knowledge, skills and abilities** |
| Detailed knowledge of the national curriculum | E | AF I |
| Understanding of intervention programmes especially English, Maths and social skills | E | AF I |
| Knowledge of the teaching of phonics and early reading | E | AF I R |
| Ability to lead a foundation subject | E | AF I R |
| Ability to communicate effectively orally and in writing, including the use of ICT | E | AF I R |
| Ability to work effectively under pressure, manage own time and adhere to deadlines | E | AF I |
| Ability to collect, analyse and use assessment information effectively, | E | AF I |
| Effective organisational skills  | E | AF I |
|  **Personal Qualities** |  |  |
| Self-motivated and hard working | E | AF I |
| Emotionally resilient and determined | E | AF I |
| Enthusiastic and approachable with a positive outlook which can inspire others | E | AF I |
| **Other** **Commitment to:**1. continuing professional development
2. willingness to participate in the wider life of the school
 | E | AF I R |
| **Prepared by:** | SL Currie  | **Date:** | April 2025 |