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| **Person Specification Form** | | | | | |
| **Post title: Full-time Class Teacher for Y1 class.** | | | **Grade: Teachers’ Pay Scale M2 to M4** | | |
| **Directorate:** Children and Young People | | |
| **Establishment or team:** Ormskirk West End Community Primary School | | | | | |
| **Requirements**  **(based on the job description)** | | **Essential (E)**  **or**  **desirable (D)** | | | **To be identified by: Application form, (AF), Interview (I), Reference (R)** |
| **Qualifications** | | | | | |
| Degree | | E | | | AF |
| Qualified Teacher Status | | E | | | AF |
| Evidence of continued professional development. | | E | | | AF |
| **Experience** | | | | | |
| At least two years, successful experience as a primary teacher i.e. graded consistently good or outstanding \* | | E  E | | | AF I R |
| Experience of supporting children with a range of learning and behavioural needs \* | | E | | | AF I |
| Willingness to lead a subject, ideally Computing, Maths or English. | | E | | | AF / I |
| Working alongside and managing teaching assistants / HTLA. | | E | | | AF I |
| Successful collaboration with parents and other external agencies \* | | E | | | AF I |
| **Knowledge, skills and abilities** | | | | | |
| Detailed knowledge of the national curriculum | | E | | AF I | |
| Understanding of intervention programmes especially English, Maths and social skills | | E | | AF I | |
| Knowledge of the teaching of phonics and early reading | | E | | AF I R | |
| Ability to lead a foundation subject | | E | | AF I R | |
| Ability to communicate effectively orally and in writing, including the use of ICT | | E | | AF I R | |
| Ability to work effectively under pressure, manage own time and adhere to deadlines | | E | | AF I | |
| Ability to collect, analyse and use assessment information effectively, | | E | | AF I | |
| Effective organisational skills | | E | | AF I | |
| **Personal Qualities** | |  | |  | |
| Self-motivated and hard working | | E | | AF I | |
| Emotionally resilient and determined | | E | | AF I | |
| Enthusiastic and approachable with a positive outlook which can inspire others | | E | | AF I | |
| **Other**  **Commitment to:**   1. continuing professional development 2. willingness to participate in the wider life of the school | | E | | AF I R | |
| **Prepared by:** | SL Currie | **Date:** | | April 2025 | |