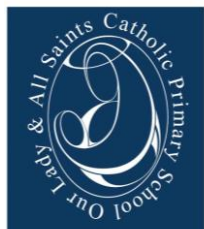


Our Lady and All Saints Catholic Primary School



Brandreth Drive, Parbold, Lancashire, WN8 7HD

Tel: (01257) 462 466

Website: www.ourladyallsaints.lancs.sch.uk

e-mail: head@ourladyallsaints.lancs.sch.uk

Headteacher: Mr Shaun Kearon

Person Specification

Job Title: Year 5 Teacher 0.6 (Five mornings per week: Monday-Friday)

Grade: Main Scale Teachers Pay Range M3

Term: Full time. Temporary for one year

Required: 1st September 2025

Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (A), interview (I), reference (R).
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Qualifications, Experience and Professional Development.		
Qualified Teacher Status	E	A
Satisfactory completion of ECT induction	E	A
Degree or equivalent	E	A
Practising Catholic	D	A
Willingness to support the Catholic Ethos, Gospel values and Mission Statement of the school	E	A I
Recent highly successful experience of teaching within KS2	E	AI
Experience of delivering a high quality, well planned primary curriculum	E	A I
Effective use of a range of learning and teaching strategies	E	A I
Effective planning that meets the needs of all learners	E	AI
Ongoing and effective use of assessment for learning	E	AI

Professional Knowledge & Skills / Personal Attributes		
Knowledge of statutory frameworks, curriculum, current policy and procedures	E	AI
Be passionate about teaching and working with children	E	A I R
Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning	E	A I R
Be an outstanding practitioner who is able to meet all the standards as required by the National Teaching Standards	E	A I R
Demonstrate an understanding, awareness and empathy for the needs of pupils and how these could be best met	E	A I
Have the ability to use data, assessment and target setting to impact positively on pupil progress	E	A I R

Show a willingness to participate in school activities including extra-curricular activities and school related community events	E	A I
Provide an effective and stimulating learning environment	E	A I
Be creative and enthusiastic to make every day for our pupils engaging and exciting	E	A I
Have the ability to work as a member of our strong team to contribute to the continued development of the school	E	A I
Be a positive role model at all times and a highly respectful representative of Our Lady and All Saints Catholic Primary School	E	A I
Have the ability to deploy, and guide the work of Teaching Assistants effectively	E	A I R
Show a commitment to working with parents, colleagues and governors in a collaborative and mutually supportive way	E	A I R
Have excellent written and verbal communication skills	E	A I R

Other (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	I/R
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to excellent attendance at work	E	I/R
Confidential References		
Positive recommendation from all referees, including current employer	E	R
Application Form & Supporting Statement		
The form must be fully completed electronically and be free from errors. The supporting statement should be clear, concise and related to this specific post. It should also be no more than 2 sides of A4 in font size 11 at least.	E	A
Prepared by : Mr. Shaun Kearon and Mrs. Sue McCluskey Date: 2nd April 2025		
Note: We will always consider your references before confirming a job offer in writing.		

As a family in faith, we rejoice, love and grow.