

Class Teacher: Person Specification

	Essential (E)/ Desirable (D)	Application (A)/ Interview (I)/ Reference (R)
<p>Personal Faith</p> <p>Practising Catholic</p> <p>An active commitment to the personal spiritual development of the child and the school community</p> <p>If not Catholic, wholly supportive of the ethos of a Catholic Primary School and the Catholic faith.</p>	<p>D</p> <p>E</p> <p>E</p>	<p>A/I/R</p> <p>A/I/R</p> <p>A/I/R</p>
<p>Qualifications</p> <p>Qualified Teacher Status and degree</p> <p>Willingness to undertake CCRS within 2 years of appointment</p> <p>Evidence of Continuing Professional Development and In-service training</p>	<p>E</p> <p>D</p> <p>D</p>	<p>A</p> <p>A/I</p> <p>A/I/R</p>
<p>Experience in Teaching and Educational Management</p> <p>Excellent Practitioner</p> <p>Some experience in teaching children with individual needs (EAL, SEN, More Able)</p> <p>Experience in teaching across all age ranges</p> <p>Experience in leading a curriculum area</p>	<p>E</p> <p>D</p> <p>D</p> <p>D</p>	<p>A/I/R</p> <p>A/i/R</p> <p>A/I/R</p> <p>A/I/R</p>
<p>Professional Knowledge and Experience</p> <p>Understanding of the National Curriculum</p> <p>Can use a wide range of technology to support teaching and learning</p> <p>Can demonstrate effective planning, differentiation and assessment</p> <p>Can demonstrate high standards as a classroom practitioner</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>A/I/R</p> <p>A/I/R</p> <p>A/I/R</p> <p>A/I/R</p>

Have high expectations and an understanding of how to adapt learning for all pupils, including SEN, EAL, More Able	E	A/I/R
Can set challenging targets for all pupils, based on effective marking and feedback	E	A/I/R
Knowledge of effective classroom organisation	E	A/I/R
Can demonstrate a creative approach to the curriculum and an interest in curriculum development	E	A/I/R
Can demonstrate a commitment to supporting the safeguarding of all pupils	E	A/I/R
Effective strategies for behaviour management	E	A/I/R
	E	A/I/R
Personal Skills and Attributes		
The ability, demonstration and enthusiasm to strive for excellence	E	A/I/R
The ability to work under pressure	E	A/I/R
Commitment to personal and professional development	E	A/I/R
Excellent communication skills	E	A/I/R
Excellent interpersonal skills and ability to work as a team	E	A/I/R
Ability to be flexible and adaptable to change	E	A/I/R
Evidence of excellent attendance and punctuality	E	A/I/R
Supportive references from 2 appropriate professionals. Catholic applicants must also provide the name and address of their Parish Priest		