Lancashire County Council

**APPENDIX B**

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| **Person specification form** | | | | |
| **Job title:** KS2 Class Teacher | | | **Grade:** M1 – M6 | |
| **Directorate:** Children and Young People - Schools | | |  | |
| **Establishment or team: St Francis of Assisi Catholic Primary** | | | | |
| **Requirements**  **(based on the job description)** | | **Essential (E)**  **or**  **Desirable (D)** | | **To be identified by: application form (AF),**  **interview (I),**  **test (T), reference (R) or**  **other (give details)** |
| **Qualifications** | |  | |  |
| Degree or equivalent  QTS | | E  E | | AF  AF |
| Catholic Teaching Certificate (CCRS) | | D | | AF |
| **Experience** | |  | |  |
| A good knowledge and understanding of the primary curriculum and its implementation  Varied teaching experience  A secure understanding of assessment  Ability to meet the needs of all pupils including SEND | | E  D  D  E | | I/R  AF/R  I/R/AF  I/R |
| **Professional Attributes** | |  | |  |
| Able to deal positively with a range of pupil behaviours  Good communication and interpersonal skills  To promote, demonstrate and encourage outstanding classroom teaching  Actively support the headteacher  Contribute to the wider life of the school  High Expectations of attainment and ability to motivate all pupils | | E  E  E  E  E  E | | I/R  I/R  I/R/AF  I/R  AF/I/R  I |
| **Knowledge, skills and abilities** | |  | |  |
| Able to perform under pressure | | E | | R |
| A commitment to the life of the school  Knowledge of high quality adaptive teaching | | E  D | | I/R  I/AF |
| **Other** (including special requirements)   1. Commitment to safeguarding and protecting the welfare of children and young people 2. Commitment to equality and diversity 3. Commitment to health and safety 4. Commitment to sustaining regular attendance at work 5. Commitment to professional development 6. Commitment to working in a Catholic School and upholding its beliefs and values | | E  E  E  E  E  E | | I  I  I  I/R  I/R  I/R |
| **Confidential References**  Faith Reference  References | | D  E | | AF  AF |
| **Prepared by:** | St Francis Of Assisi | **Date:** | | March 2025 |
| **Note: We will always consider your references before confirming a job offer in writing**. | | | | |