



Person specification form		
Job title: Year 1/2 class teacher	Grade: Main Pay Scale	
Directorate: Children and Young People - Schools	Post number:	
Establishment or team: Holy Trinity RC Primary School		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
Qualifications		
Qualified Teacher Status	E	AF
Degree	E	AF
Recent and relevant participation in professional development	E	AF
Experience		
Experience of teaching in KS1	D	AF/R/T/I
Experience of delivering a high quality, well planned creative curriculum	D	AF/R/T/I
Knowledge, skills and abilities		
Working knowledge of the National Curriculum	E	AF/R/T/I
A clear understanding of end of Key Stage expectations	E	AF/R/T/I
A good understanding of Early Childhood development	E	AF/R/T/I
A clear child centred philosophy of education	E	AF/R/T/I
Effective use of objective led planning to meet the needs of all pupils	E	AF/T/I
Knowledge of teaching systematic synthetic phonics	E	AF/I/R
Ability to use data, assessment and target setting to impact positively on pupil progress	E	AF/I/R
Ability to form and maintain excellent relationships with all members of our school community	E	AF/I/R
Ability to use ICT effectively within teaching and learning to enhance pupil progress	E	AF/I/R
Ability to create a happy, challenging and effective learning environment	E	AF/I/R
Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning	E	AF/R/T/I
Willingness to participate in school activities including extra - curricular activities and community events	E	AF/I/R
Personal Qualities		
Supportive of the Christian ethos and foundations of the	E	AF/I/R

school		
Ability to prioritise time using effective organisational skills	E	I/R/T
An inspiring role model for our children and an ambassador for our school	E	I/R/T
Adaptability to changing circumstances	E	AF/I/T
To be creative and dynamic making every day for our pupils engaging and exciting	E	AF/I/T
Demonstrate a capacity for sustained hard work with energy, vigour and humour	E	I/R/T
Positive attitude to innovation and change and to be a change maker	E	AF/I/R/T
Excellent communication skills both oral and written	E	AF/I/R/T
Excellent interpersonal skills including collaborative team work, warmth, energy and sense of humour	E	AF/I/R/T
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I
3. Commitment to health and safety	E	I
4. Commitment to sustaining regular attendance at work	E	R
Prepared by: Miss Nicola Atkinson	Date: 28/03/2025	
Note: We will always consider your references before confirming a job offer in writing.		