



Person Specification Form

Job title: Class Teacher		Grade: Main Scale 1-6/ UPS
Directorate: Children and Young People		
Establishment: Little Hoole Primary School		
Requirements (based on the job description)	Essential or Desirable (E) or (D)	To be identified at interview (I), Application Form (AF), References (R)
Qualifications		
QTS	E	AF
Evidence of Continued Professional Development	E	AF
Experience		
Recent experience teaching in upper KS2	D	AF
Recent experience teaching LCC's 'Talk Write' programme for English or similar	D	
Knowledge and Skills		
Secure understanding of Primary curriculum requirements	E	I/AF/R
Able to use data to support teaching and learning opportunities	E	I/AF/R
Sound knowledge of the elements of effective teaching and learning including effective questioning and feedback	E	I/AF/R
Ability to provide a stimulating, encouraging and secure learning environment	E	I/AF/R
Ability to plan effectively to meet the needs of all pupils and adapt teaching where necessary	E	I/AF/R
Understanding of the role of assessment and record keeping and end of year expectations for Upper KS2 children	D	I/AF/R
Ability to use a range of effective positive behaviour management strategies	E	I/AF/R
Understanding and experience of educational visits and visitors to enhance learning	E	I/AF/R
Commitment to being an effective subject leader	E	I/AF/R
Ability to communicate effectively with staff, children and parents	E	I/AF/R
Commitment to participating and contributing to the wider experiences of the school	E	I/AF/R
Personal Attributes		
Self-motivated	E	AF, I
Well organised	E	AF, I
Hard working	E	AF, I
Team player	E	AF, I
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	AF, I
2. Commitment to equality and diversity	E	AF, I
3. Commitment to health and safety	E	AF, I

