



JOB DESCRIPTION MAIN PROFESSIONAL GRADE TEACHER

ACCOUNTABLE TO: The Headteacher

As a class teacher you are expected to:

- Carry out the professional duties of a teacher in accordance with the latest School Teachers' Pay and Conditions Document and the school's policies under the direction of the Head Teacher.
- Follow the directed times as outlined in the
- Meet the expected standard of a qualified teacher as outlined in the Professional Standards for teachers
- Carry out the duties and implement the school policies and codes of practice.

TEACHING AND LEARNING

- Contribute to whole school planning and the development of the school curriculum
- To plan challenging and exciting learning tasks based on clear objectives with purposeful learning outcomes, following agreed themes
- To ensure pupils engage with their learning and pupils' expectations and achievements are high
- To set pupils clear targets for improvement that build on prior attainment
- To ensure that all groups of pupils have their learning needs met
- To ensure teaching is clear, effectively communicated and lessons are appropriately structured
- To evaluate and reflect on practice critically to improve effectiveness
- To develop independent learners with good learning attitudes and behaviours
- To ensure the effective and efficient deployment of classroom support
- To develop opportunities for learning outside of the classroom and involving parents in their children's education

KEY RESPONSIBILITIES AND CLASSROOM MANAGEMENT

- To maintain a well organised environment that reflects the learning taking place
- To maintain good discipline in accordance with the school's behaviour policy
- Promote the general well-being of pupils and ensure that social and emotional aspects of learning are effective
- To provide good pastoral support for pupils

MONITORING, ASSESSMENT, RECORDING AND REPORTING

- To mark and monitor pupils' work following the school's marking policy
- Assess, track and record pupils' progress in line with the school's policy
- Assess and record pupils' progress systematically and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the pupil is achieving;
- Ensure reporting policies and procedures are followed
- To manage, monitor and evaluate achievement, teaching and learning, and the behaviour and safety of the pupils

Teachers are expected to participate positively in meetings and take personal responsibility for their own professional development.

This job description can be amended at anytime following discussion between the Head Teacher and the member of staff.

OTHER PROFESSIONAL REQUIREMENTS

- To establish effective working relationships and set a good example through their presentation and personal and professional conduct;
- To endeavour to give every child the opportunity to reach their potential and meet high expectations;
- To contribute to the corporate life of the school through effective participation in meetings and management systems necessary to co-ordinate the management of the school;
- To take responsibility for their own professional development and duties in relation to school policies and practices;
- To conduct effective liaison with parents, governors and other professionals.
- To undertake any additional responsibilities which might, from time to time, be determined.

The applicant will be required to safeguard and promote the welfare of children and young people. The teacher is expected to demonstrate this commitment to safeguarding and promoting the welfare of children and young people and to support the deputy headteacher/ headteacher in holding all staff and volunteers accountable for their contribution to the safeguarding regulations.

This job description forms part of the contract of employment of the person appointed to the post. It reflects the position at the present time only and may be reviewed in negotiation with the employee in the future. The appointment is subject to the current conditions of employment in the School Teachers' Pay and Conditions Document

Signed: (Teacher) _____ Date: _____

Signed: (Headteacher) _____ Date: _____