

## Person Specification



**Moss Side  
Primary School**

Grade: M1-M6

Post Title: Teacher

Directorate: Children and Young  
People (LCC)

Responsible to: Key Stage Lead/ Headteacher

Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), test (T), or other (give details)
<b>Qualifications</b> Evidence of excellent academic achievement Degree or equivalent QTS or award of QTS by 1st Sep 2025	E E E	AF, T AF AF
<b>Experience</b> Experience of working with and/or caring for children of relevant age Successful primary teaching experience	E D	AF, I AF, I
<b>Knowledge, skills and abilities</b> Enthusiasm for working in schools Attitude to education compatible to ethos of school Approaches to teaching compatible with that of the school A hardworking and committed attitude Ability to relate well to children and build effective working relationships Ability to work as part of a team, including having a flexible and co-operative personality Ability to follow instructions and learn from experience Good communication skills Ability to supervise and assist pupils Appropriate knowledge of the primary curriculum Good time management skills Good organisational skills Knowledge of classroom roles and responsibilities Knowledge of the concept of confidentiality	E E E E E E E E E E E E E E E	AF, I I AF, I, T AF, I AF, I AF, I AF, I AF, I AF, I AF, I, T I, T I, T AF, I AF, I
<b>Special requirements</b> Correctly filled in form (spelling, grammar, punctuation and presentation) Commitment to safeguarding and protecting the welfare of children and young people Commitment to equality and diversity Commitment to health and safety Commitment to attendance at work Commitment to undertake in-service development	E E E E E E	AF I I I I I
Prepared by: A. Wright	Date: 26.03.2025	
<b>Note: We will always consider your references before confirming a job offer in writing.</b>		

## **Equal opportunities**

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

## **Health and safety**

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must co-operate with us to apply our general statement of health and safety policy.

## **Safeguarding Commitment**

This school is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment. Please note that any appointment is subject to any re-checks through the Disclosure and Barring Service that the school deems to be appropriate.

## **Community Focus**

We put our community at the heart of all that we do. We expect our employees to have a full understanding of the needs and expectations so that we can provide high quality, appropriate services at all times.

## **Skills Pledge**

We are committed to developing the skills of our workforce.

## **Attendance**

Good attendance enhances the service delivered by schools, minimises staffing difficulties and ensures best value to the school. It is essential that applicants for positions in this school can evidence a previous satisfactory attendance record/commitment to sustaining regular attendance at work.