

# Fulwood and Cadley Primary School

"Wish it, Dream it, Do it. Be Unique."

# JOB DESCRIPTION TEACHER – MAIN SCALE

Responsible to: Headteacher

## PART 1: Teaching

You are required to carry out the duties of a class teacher as set out in the School Teacher's Pay and Conditions Document

To continue to meet the required standards for Qualified Teacher Status and the core standards for main scale teachers who have successfully completed their induction. The standards cover professional attributes, knowledge and understanding and skills.

The post requires you to teach pupils in the age range of 4-11 years

In consultation with the Headteacher:

- To work with the Headteacher to maintain the ethos and organisation of the school by applying the aims, objectives and agreed policies of the school in accordance with the Mission Statement.
- To accept responsibility for the effective teaching of a class of children in the four to eleven age range as required by the Headteacher.
- Within the curriculum policies of the school to develop schemes of work to meet the requirements of the National Curriculum.
- To establish an appropriate learning environment for the age group you are responsible for.
- To create a stimulating environment by the use of imaginative and engaging displays both inside and outside the classroom.
- To assess and evaluate pupil progress according to the policy of the school and as required for the completion of Key Stage Every Child Matters Agendas.
- To maintain pupil records for the monitoring and recording of pupil progress and to provide information on pupils as required by the school, parents and the LEA.
- To seek from pupils the highest standards of work and presentation in all areas of learning activity.
- To assist in the development of close links between home and school and to co-operate with parents in formal and informal situations.
- To assist the Headteacher in promoting extra-curricular activities.
- To lead (or shadow) the development of a subject throughout the school. (See Subject Leader Policy)
- To run an after school club throughout the year.
- To attend INSET courses, training days and weekly school development meetings.
- To take part in the Performance Management Process.

- To be responsible for implementing and evaluating the subject in consultation with the Headteacher and staff and monitor the quality of teaching and learning in this area.
- To control, evaluate and requisition books, materials and equipment for the teaching of the subject.
- To liaise with other schools and agencies.
- To promote parental interest and understanding.
- To undertake such duties as the Headteacher may deem it necessary to the efficient running of the school.

# PART 2: Personal and professional conduct

- Treating pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position.
- Have regard for the need to safeguard pupil's wellbeing, in accordance with statutory provisions.
- Showing tolerance of, and respect for, the rights of others.
- Not undermining fundamental British values and mutual respect and tolerance of those with different faiths and beliefs.
- Ensuring that personal beliefs are not expressed in ways which exploit pupil's vulnerability or might lead them to break the law.
- Have proper and professional regard for the ethos, policies and practices of the school in which they teach, and maintain high standards in their own attendance & punctuality.

### **Equal Opportunities**

We are committed to equal opportunities. We expect all employees to promote this policy in their work.

#### Health and Safety

All employees have a responsibility for their own health and safety and that of others and must carry out all duties with this in mind and in accordance with our policy statement.

### Safeguarding Commitment

The school is committees to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment.

