Maternity cover- Temporary Teacher

Main Pay Scale

Do you have the ability and passion to make a difference to the life chances of our children?

The children, governors and staff of our happy and successful primary school, are looking for a creative and enthusiastic teacher, who has a passion for teaching and learning to join Moor End for a maternity cover position, starting September.

This is a wonderful opportunity for an individual to join our thriving, forward thinking and passionate school and help us ensure all our children are provided with every opportunity to succeed.

**You will:**
- Be passionate about children's learning and welfare; putting them first in everything you do
- Establish and maintain excellent relationships with the whole school community
- Be an excellent and creative classroom practitioner with a proven track record of moving children's learning forward
- Be enthusiastic and committed to working as part of a highly committed team and play a significant role in school life, both inside and outside the classroom.
- Be a reflective learner, flexible in your approach and open to new ideas
- Be motivated by challenge.

**We can offer:**
- a welcoming school, with a caring, family ethos.
- well behaved and motivated children and a parent community who value what we do.
- supportive colleagues who plan together and put children and staff wellbeing at the heart of what we do.

- We will also provide the opportunity for quality CPD.

- A supportive and caring leadership team based on honesty and trust.

This is a new and exciting chapter for Moor End. In January 2023, following the retirement of the Headteacher, the Deputy Headteacher was promoted into post. A new Deputy Headteacher will be starting with us in September 2025 and will be working hard to help drive the school forward.

Being a relatively new Headteacher, I have only just come out of the classroom and understand the workload and pressures put on teaching staff, which is why I am passionate about wellbeing and workload for my staff.  Every decision taken has workload implications at its heart.

**Workload reduction strategies:**

* No expectation of written marking- whole class feedback books
* Topics planned together to utilise each other’s strengths
* No planning scrutinies
* PPA can be taken either at school or at home
* Laptops provided to enable flexible working patterns
* No requirement to answer emails outside of reasonable work hours
* Subject leader release time
* Streamline reports
* And many more!

This post is a maternity cover for our current year 2 teacher but there is flexibility for which class you will teach. Due to recent staffing changes, this post won’t be suitable for ECT’s.

Please state your curriculum strengths, as we would like you to take on the role of subject leader with confidence.

Visits to the school are encouraged, please telephone Philip Sumner, Headteacher, on 01254 233312 to have an informal chat or to come and visit to find out what makes Moor End a special place to work.

Shortlisted candidates will be observed teaching. This can either be in your current setting or at Moor End.

* The closing date for applications: Midday Friday 25th April
* Shortlisting date: Monday 28th April
* Lesson observations following shortlisting
* Proposed Interview date: Friday 9th May

Please note CVs are not accepted, to apply for this vacancy you need to complete the application form attached and include a covering letter no longer than 2 pages.

Please email all completed application forms to: head@moor-end.lancs.sch.uk

Rehabilitation The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Information provided by you or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of Practice on the DBS website at www.gov.uk/dbs or alternatively a copy is available on request. Lancashire County Council has a Handling of DBS Certificate Information Policy this is available from the recruiting manager to applicants who are asked to complete a DBS application.

Lancashire County Council has a Policy Statement on the Recruitment of Ex-offenders this is available to all applicants upon request.

Please note that in line with Keeping Children Safe in Education 2022, an online search will be carried out as part of our due diligence on shortlisted candidates.