

Person Specification: Teacher of Computer Science

Skills and Knowledge	Essential	Desirable
Detailed knowledge of the structure and content of the current Computer Science National Curriculum and an awareness of the new specification at GCSE.	~	
Understanding the principles of assessment and the ways in which it can be used to increase pupil motivation.	~	
Has the ability to raise attainment, achievement and aspirations.	✓	
Understanding the knowledge of current issues in education.	\checkmark	
Ability to manage pupil behaviour firmly, effectively, positively, commanding respect from pupils, staff, parents and the community.	√	
Ability to use ICT effectively in the teaching of Computer Science and share good practice within the department.	✓	
A commitment to high quality learning and teaching and a range of appropriate teaching strategies.	✓	
A commitment to the school's enrichment programme.	✓	
Have experience and a successful track record in teaching GCSE Computer Science courses.		✓
Have experience and a successful track record in teaching vocational Media and/or ICT courses.		✓
Be able to self-evaluate and adopt strategies to enhance teaching performance.	✓	
Developing Self and Working with Others		
Demonstrates ability to set appropriate and challenging targets for self and others.	\checkmark	
Can build effective relationships.	\checkmark	
Demonstrates ability to make and take decisions.	\checkmark	
Can collaborate effectively with others.	\checkmark	
Understands when to consult or seek advice and is responsive to feedback.	\checkmark	
Demonstrates ability to contribute to collaborative planning and share high quality practice with the team.	✓	
Securing Accountability		
Demonstrates ability to use data effectively to understand the strengths and weaknesses of the curriculum area and inform appropriate actions.	✓	
Demonstrates ability to use data effectively in understanding the strengths and weaknesses of one's own and pupils' performance and inform appropriate actions.	~	
Personal Qualities and Attributes		
Exhibits excellent interpersonal skills with the ability to enthuse and motivate others.	✓	
Hardworking, loyal and flexible in approach to work.	✓	
Demonstrates ability to prioritise and work under pressure.	\checkmark	
Is resilient and energetic.	\checkmark	
Is open and approachable.	\checkmark	
Is dynamic, innovative, positive, creative and constructive.	\checkmark	
Has a sense of humour.	\checkmark	
Qualifications and Experience		
Graduate, educated to degree level.	✓	
Qualified Teacher Status.	\checkmark	