



Lytham Hall Park Community Primary School

Lytham Hall Park Primary School is committed to safeguarding and promoting the welfare of children and young people. The applicant will be required to share this commitment.

APPOINTMENT OF TEACHER

PERSON SPECIFICATION/SELECTION CRITERIA

Note: Candidates failing to meet any of the essential criteria will automatically be excluded. The appointment will be made on the basis of each applicant's qualities.

Person specification form		
Job title: Class Teacher	Grade: Main Pay Scale	
Directorate: Children and Young People		
Establishment or team: Lytham Hall Park Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form and supporting statement (A), interview (I), references (R).
Qualifications		
Qualified teacher status	E	A
Degree	E	A
Experience		
Recent successful experience of teaching within the primary phase	E	A
Successful teaching in KS1 or KS2	D	A
A thorough knowledge of the National Curriculum and ability to deliver a broad, balanced and exciting curriculum	E	A
Experience of leading a curriculum or subject area	D	A
Professional knowledge, skills and abilities		
Curriculum strengths which can be brought to the school	E	A I R
Understanding of effective assessment strategies to meet the learning needs of all pupils	E	A I R
Ability to use IT effectively within teaching and learning to enhance pupil progress	E	A I R
Ability to provide a stimulating, well organised learning environment	E	A I R
Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning	E	A I R
Ability to form and maintain excellent relationships with all members of our school family	E	A I R
The ability and willingness to participate in school activities including running and supporting extracurricular activities and school related community events	E	A I

Ability to plan to meet the needs of all groups of pupils – demonstrating high expectations and standards	E	A I
Excellent written and verbal communication skills (which will be assessed at all stages of the process)	E	A I
PERSONAL DEVELOPMENT & ADDITIONAL LEARNING		
A commitment to professional and self-development	E	A
An interest in current educational research and evidence informed practice	E	A I
Demonstrate an understanding, awareness and empathy for the needs of all pupils at Lytham Hall Park Primary School and how these can be met	E	I R
A good level of self-awareness – knows own strengths and areas for development	E	I
Personal Qualities		
Continue to promote Lytham Hall Park Primary School's strong educational philosophy and values	E	I
Be a positive role model at all times, a highly respected representative of Lytham Hall Park Primary School	E	I R
Demonstrate an understanding, awareness and empathy for the needs of pupils at Lytham Hall Park Primary School and how these could be met	E	I
Self-motivated with excellent organisational skills and the ability to prioritise workload effectively	E	I
Ability and willingness to work effectively as part of a team, learning with and from colleagues	E	I R
Adaptability to changing circumstances and new ideas	E	I
To be creative and enthusiastic to make every day for our pupils engaging	E	I
Demonstrate a capacity for sustained hard work with energy and vigour	E	I R
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I
3. Commitment to health and safety	E	I
4. Commitment to attendance at work	E	I
Confidential References		
Positive recommendation from all referees, including current employer. Note: We will always consider your references before confirming a job offer in writing.	E	R
Prepared by: Kerry Ainsworth	Date:	March 2025

Application Form and Supporting Statement

The form must be fully completed and legible. The supporting statement should be clear, concise and related to the specific post.