



# Longridge High School

<b>PERSON SPECIFICATION</b> Classroom Teacher – Modern Foreign Languages		
<b>Personal Attributes required (on the basis of the job description)</b>	<b>Essential (E) or Desirable (D)</b>	<b>To be identified by: application form (A), interview (I), task (T) reference (R) letter (L)</b>
<b>Qualifications</b>		
<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> </ul>	E	A
<ul style="list-style-type: none"> <li>First/ second class honours degree in a Modern Foreign Language or equivalent.</li> </ul>	E	A
<b>Experience</b>		
<ul style="list-style-type: none"> <li>Ability to teach French at both KS3 and KS4.</li> </ul>	E	L/R/T/I
<ul style="list-style-type: none"> <li>Ability to teach Spanish at KS3 and/or KS4</li> </ul>	D	L/R/T/I
<ul style="list-style-type: none"> <li>Experience in effective lesson preparation and resource development to meet the needs of all pupils, including those with English as an additional language and/or special educational needs.</li> </ul>	E	L/R/T/I
<ul style="list-style-type: none"> <li>Experience in effective classroom management through differentiated strategies.</li> </ul>	E	A/L/R/I
<ul style="list-style-type: none"> <li>Experience in setting clear objectives for all lessons and identifying learning needs and devise ways of meeting these.</li> </ul>	E	L/R/I
<ul style="list-style-type: none"> <li>Experience in improving pupil achievement by maintaining records of progress, homework set, and evidence of intervention strategies employed.</li> </ul>	E	L/R/T/I
<ul style="list-style-type: none"> <li>Experience and evidence of delivering consistently excellent exam results at KS4.</li> </ul>	E	L/R/I
<ul style="list-style-type: none"> <li>Experience in providing an extra- curricular provision to all pupils with enrichment and cultural capital opportunities.</li> </ul>	E	L/R/I
<ul style="list-style-type: none"> <li>Experience in the ability to work as part of a team, with clear accountability, focused on achieving excellent outcomes for all pupils.</li> </ul>	E	L/R/I
<b>Knowledge, Skills and Abilities</b>		
<ul style="list-style-type: none"> <li>A passionate commitment to education, based on deeply held values and beliefs.</li> </ul>	E	I/R
<ul style="list-style-type: none"> <li>A strong belief in diversity, equality of opportunity and equity for the most disadvantaged pupils in the school.</li> </ul>	E	L/R/I
<ul style="list-style-type: none"> <li>Detailed knowledge of the MFL curriculum with a secure, deep and broad understanding of current educational thinking and pedagogy in and around the subject.</li> </ul>	E	L/R/T/I
<ul style="list-style-type: none"> <li>The ability to keep up to date on subject development, innovation and further improvement.</li> </ul>	E	L/R/I
<ul style="list-style-type: none"> <li>Clear ideas and strategies for raising pupil progress and attainment at KS3 and KS4.</li> </ul>	E	L/R/I
<ul style="list-style-type: none"> <li>Knowledge and experience of using data to inform curriculum planning, teaching and learning strategies and intervention.</li> </ul>	D	L/R/I/T

<b>Personal Qualities</b>		
• Willingness to work as part of a team	E	L/R/T/I
• Excellent organisational skills	E	L/R/T/I
• Excellent communicator	E	L/R/T/I
• Drive, resilience and determination	E	L/R/T/I
• Ability to work under pressure, including meeting deadlines	E	L/R/T/I
• Sense of humour	E	L/R/I
• Willingness to contribute to the wider life of the school	E	L/R/T/I
• Ambitious, both personally and for young people	E	L/R/T/I
• A commitment to safeguarding children	E	L/R/I
<b>Other (including special requirements)</b>		
• Commitment to undertake professional development	E	I/A
• Excellent attendance and punctuality record	E	R
• Uphold school policies and procedures	E	I/R
• Ability to contribute to the provision of an effective nurturing environment for learning	E	I/R
• To take care for their own and others' health and safety	E	I
• Commitment to the ethos and aims of Longridge High School	E	I
<b>Note: We will always consider your references before confirming a job offer in writing.</b>		

**This post is subject to an enhanced disclosure with the Disclosure and Barring Service.  
Longridge High School is committed to ensuring the safety of all its children and young people.**