

## Deepdale Community Primary School

<b>Person specification</b>		
<b>Job title:</b> Full time Permanent KS2 Class Teacher	<b>From</b> 1 <sup>st</sup> September 2025	
<b>Directorate:</b> Children and Young People		
<b>Establishment or team:</b> Deepdale Community Primary School		
<b>Requirements (based on the job description)</b>	<b>Essential (E) or desirable (D)</b>	<b>To be identified by: application form (A), interview (I), reference (R)</b>
<b>Qualifications</b>		
Qualified Teacher Status	E	A
Recent & relevant participation in professional development	E	A
<b>Experience &amp; Professional Knowledge</b>		
Demonstrate a record of effective teaching	E	A,I,R
A thorough knowledge of primary curriculum and ability to deliver a broad, balanced and exciting curriculum	E	A,I,R
Professional skills in English, Phonics, Maths and ICT/computing	E	A,I
Understanding of and commitment to AFL	E	A,I
Able to provide a high quality learning environment	E	A,I,R
Able to identify and meet the needs of all learners	E	A,I,R
To have effective behaviour management strategies	E	A,I,R,
Experience of teaching in KS2	D	A,I,R
Experience of leading a curriculum area	D	A,I,R
<b>Knowledge, skills and abilities</b>		
Strong communication / interpersonal skills	E	A,I,R
Values involvement of parents and has confidence to engage with parents	E	A,I,R,
Ability to create a happy, challenging and effective learning environment	E	A,I,R
Have high expectations of children and be able to excite, enthuse & inspire children	E	A,I,R

<b>Personal Characteristics</b>		
Organised and dedicated	E	A,I,R
Professionalism - have very high expectations and standards	E	A,I,R
Evidence of a high level of personal motivation and enthusiasm	E	A,I,R
A willingness to lead extra-curricular activities	E	A, I, R
The ability to work closely as part of a team	E	I,R
Flexible and a good sense of humour	E	I,R
<b>Other</b>		
<b>Commitment to ensure that all children in your care are safe from harm/ knowledge of safeguarding issues</b>	E	I
Commitment to health and safety	E	I
<b>Please Note: References will always be considered before confirming a job offer in writing.</b>		

**Terms and Conditions:** In accordance with the School Teacher's Pay and Conditions Document.

The post will be subject to strong supportive professional references. The Governors are committed to ensuring that an appointment will follow safer recruiting procedures and a DBS check will be required before appointment.