

Person Specification

Post Title: Teacher (Main Scale)

To enthuse and engage all learners in the school and deliver the school's curriculum ensuring that the highest standards of achievement are attained by all learners. To carry out the roles and responsibilities of a class teacher, meeting and exceeding the Teacher Standards.

Attributes	Essential	Desirable	How Identified
Physical	Good health		Application Form References
Qualifications	Qualified Teacher Status – Primary Good or outstanding practitioner (evidence required)	Graduate Status Other CPD qualifications related to teaching Completion of NQT year	Application Form References
Experience	Teaching learners of primary school age Proven record of raising and maintaining high standards of attainment Proven successful experience of curriculum development and delivery	Leadership of primary development priorities or initiatives if not an NQT or RQT	Application Form References
Specialist Knowledge	Primary curriculum Excellent knowledge of classroom skills and Teacher Standards Contemporary pedagogy	National Curriculum Key Skills Cooperative Learning strategies Read, Write, Inc Literacy and Language SATs	Application Form References Interview
Practical/Intellectual Skills	Excellent pupil/classroom management skills Familiarity of using ICT in learning MS Office 365	Creative Lead and inspire other adults Ability to problem solve Play a musical instrument	Application Form References Interview
Disposition/Attitude	Commitment to excellence and the achievement of all learners Commitment to team work Commitment to equal opportunities Willing to take part in and lead extracurricular activities Hardworking, imaginative and adaptable	The ability to engage and inspire parents and the wider school community	Application Form References Interview