



# Ansdell Primary School

Personal Specification		
Job title: Teacher	Essential (E) or Desirable (D)	To be identified by: application form (A), interview (I), test (T), reference (R) or other (give details)
<b>Qualifications</b>		
Qualified Teacher Status	E	A
Satisfactory completion of NQT induction year	D	A
Degree or equivalent	E	A
<b>Experience:</b>		
Recent successful experience of teaching within the primary phase	E	AI
Recent successful experience of working as part of a team	E	AI
Experience of delivering a high quality, well planned primary curriculum	E	AI
Effective use of a range of learning and teaching strategies	E	AI
Effective planning that meets the needs of all learners	E	AI
Ongoing and effective use of assessment for learning	E	AI
<b>Knowledge, skills and abilities</b>		
Knowledge of statutory frameworks, curriculum, current policy and procedures	E	AI
Be passionate about teaching and working with children	E	AIR
Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning	E	AIR
Demonstrate an understanding, awareness and empathy for the needs of pupils at Ansdell Primary School and how these could be best met	E	AI
Have the ability to use data, assessment and target setting to impact positively on pupil progress	E	AIR
Show a willingness to participate in school activities including extra curricular activities and school related community events	E	AI
Provide an effective and stimulating learning environment	E	AI
Be creative and enthusiastic to make every day for our pupils engaging and exciting	E	AI
Have the ability to work as a member of our strong team to contribute to the continued development of the school	E	AI
Be a positive role model at all times and a highly respectful representative of Ansdell Primary School	E	AI
Have the ability to deploy and direct the work of Teaching Assistants effectively	E	AIR
Show a commitment to working with parents, colleagues and	E	AIR

governors in a collaborative and mutually supportive way			
Have excellent written and verbal communication skills		E	A I R
<b>Other</b> (including special requirements)			
1. Commitment to safeguarding and protecting the welfare of children and young people		E	I
2. Commitment to equality and diversity		E	I
3. Commitment to health and safety		E	I
4. Commitment to sustaining regular attendance at work		E	R
<b>Prepared by:</b>	Mrs Suzanne Thomas	<b>Date:</b>	April 2025
<b>Note: We will always consider your references before confirming a job offer in writing.</b>			