

**Location**

CLITHEROE ST JAMES’ CHURCH OF ENGLAND PRIMARY SCHOOL  
Greenacre Street, Clitheroe, Lancs

Tel: 01200 423 599  
School website: https://st-james.lancs.sch.uk/   
Roll: 277

**Information**

The governors of Clitheroe St James’ Church of England Primary School are seeking to appoint an excellent teacher to join our School from 1st September 2025. This is a permanent job.

The successful applicants will be enthusiastic classroom practitioners who are committed to planning and delivering stimulating and purposeful lessons. They will have high expectations of behaviour, be highly motivated and caring individuals committed to giving our pupils the very best education. Candidates will support the Christian ethos of the school.

The allocation of year groups to be taught will be determined based on the strengths of the successful candidate.

**We are looking for a teacher that:**  
 will inspire our pupils and make learning an exciting experience

 has a strong commitment to providing challenging and exciting learning opportunities

 understands how young children learn and can meet the needs of all children through high quality provision and support. 

 has very high expectations of children, staff and parents in the pursuit of progress

 has excellent interpersonal skills and the ability to develop and maintain positive relationships with parents, pupils and staff

 is committed to our **B-O-L-D** Christian vision enabling pupils to flourish

 has an excellent attendance record at work

**We can offer you:**

 a welcoming, supportive and hardworking school community with a strong Christian character where our values shine through

 well behaved, respectful and happy children who are eager to learn 

 a dedicated, friendly and enthusiastic team of staff

 a passionate and committed governing body

 supportive parents

 a firm commitment to your continuing professional development including excellent opportunities for CPD  
  
Applications should consist of the attached application form, along with a letter of application (two sides of A4 maximum).  When writing your letter of application, please evidence each of the person specification criteria, giving concrete examples for each point and demonstrating impact.

**Important dates:**

 Visits to school Friday 21st March am or pm or Wed 26th March am or pm. Please call school to arrange.

 Closing date Monday 22nd April 12 noon

 Shortlisting 24th April

 Interviews Tuesday 29th April  
  
Rehabilitation The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Information provided by you or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of Practice on the DBS website at www.gov.uk/dbs or alternatively a copy is available on request. Lancashire County Council has a Handling of DBS Certificate Information   
Lancashire County Council has a Policy Statement on the Recruitment of Ex-offenders this is available to all applicants upon request.  
  
Please note that in line with Keeping Children Safe in Education 2023, an online search will be carried out as part of our due diligence on shortlisted candidates.  
  
  
More Information can be found at https://st-james.lancs.sch.uk/

**Essential Qualifications**

See Job Description and Person Specification

**Desirable Qualifications**

See Job Description and Person Specification

**Essential Experience**

See Job Description and Person Specification

**Desirable Experience**

See Job Description and Person Specification

**Proposed Interview Date:**

Tue 29th April

**For an informal discussion please contact:**

Mr Leeming Headteacher 01200 423 599

More Information about the school can be found at <https://st-james.lancs.sch.uk/>

Application forms are available returnable to head@st-james.lancs.sch.uk

**Apply for job**

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.