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| **Person specification** | | | |
| **Post title:** Teacher | **Grade:** Teacher Pay Range | | |
| **Establishment or team:** St James’ CE Primary School | | | |
| **Requirements (based on job description)** | | **Essential (E)**  **or**  **Desirable (D)** | **To be identified by: application form (A) Interview (I) Observation(O)**  **letter (L)**  **Reference (R)** |
| **Qualifications:** | | | |
| Degree | | E | A |
| Qualified Teacher Status | | E | A |
|  | | | |
| **Experience** | | | |
| Recent successful experience of classroom teaching | | E | AI/L/O |
| Delivering a high quality, well planned primary curriculum | | E | I/L/ |
| Identifying and meeting the needs of all learners | | E | I/L/O |
| Effective behaviour management strategies | | E | I/L/O |
| Leading a subject | | D | A/I/L |
| Teaching in a faith school | | D | A/I/L |
| Involvement in the wider life of the school | | D | I/L |
|  | | | |
| **Professional knowledge, Skills & Abilities/Personal Attributes** | | | |
| Ability to plan and deliver stimulating lessons | | E | I/A |
| Ability and commitment to actively support the Christian ethos of our school | | E | I/L |
| Understanding of the diverse and complex needs of children | | E | I/L/O |
| Resilient, reflective and committed to being the best possible teacher | | E | I/L/O |
| Detailed knowledge of the National Curriculum and relevant, recent training | | E | I/L/O |
| Passionate, energetic and hard-working | | E | I/L/O |
| Excellent communication skills, capable of working on own initiative and as part of a team. | | E | A/I/L/O |
| Ability to work collaboratively | | E | I/L |
| Be efficient, highly motivated and highly organised to deal with teacher workload | | E | I/L |
|  | | | |
| **Other** | | | |
| Commitment to safeguarding and protecting the welfare of children | | E | I/L |
| Commitment to equality and diversity, health and safety | | E | I/L |
| Commitment to undertake relevant training and development | | E | I/L |
| Commitment to attendance at work | | E | I/L |
| Positive recommendation from all referees, including current employer. We will always consider your references before confirming a job offer in writing. | | E | R |
| Clear, concise supportive statement related to the post (no more than 2 sides of A4, font size no smaller than 11) | | E | A |
|  | | | |
| **Prepared**: March 2025 | | | |