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| **Person specification** |
| **Post title:** Teacher | **Grade:** Teacher Pay Range |
| **Establishment or team:** St James’ CE Primary School |
| **Requirements (based on job description)** | **Essential (E)****or****Desirable (D)** | **To be identified by: application form (A) Interview (I) Observation(O)****letter (L)****Reference (R)** |
| **Qualifications:** |
| Degree | E | A |
| Qualified Teacher Status | E | A |
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| **Experience** |
| Recent successful experience of classroom teaching  | E | AI/L/O |
| Delivering a high quality, well planned primary curriculum | E | I/L/ |
| Identifying and meeting the needs of all learners | E | I/L/O |
| Effective behaviour management strategies | E | I/L/O |
| Leading a subject | D | A/I/L |
| Teaching in a faith school | D | A/I/L |
| Involvement in the wider life of the school | D | I/L |
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| **Professional knowledge, Skills & Abilities/Personal Attributes** |
| Ability to plan and deliver stimulating lessons | E | I/A |
| Ability and commitment to actively support the Christian ethos of our school | E | I/L |
| Understanding of the diverse and complex needs of children | E | I/L/O |
| Resilient, reflective and committed to being the best possible teacher | E | I/L/O |
| Detailed knowledge of the National Curriculum and relevant, recent training | E | I/L/O |
| Passionate, energetic and hard-working | E | I/L/O |
| Excellent communication skills, capable of working on own initiative and as part of a team. | E | A/I/L/O |
| Ability to work collaboratively  | E | I/L |
| Be efficient, highly motivated and highly organised to deal with teacher workload | E | I/L |
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| **Other** |
| Commitment to safeguarding and protecting the welfare of children  | E | I/L |
| Commitment to equality and diversity, health and safety | E | I/L |
| Commitment to undertake relevant training and development | E | I/L |
| Commitment to attendance at work | E | I/L |
| Positive recommendation from all referees, including current employer. We will always consider your references before confirming a job offer in writing. | E | R |
| Clear, concise supportive statement related to the post (no more than 2 sides of A4, font size no smaller than 11) | E | A |
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| **Prepared**: March 2025 |