



St Bartholomew's Church of England Primary School

Person Specification Form		
Job title: Class teacher	Required: September 2025	
Directorate: Children and Young People		
Establishment or team: St Bartholomew's Church of England Primary School		
Requirements - (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (A), interview (I) or reference (R)
Qualifications		
Qualified Teacher Status	E	A, I, R
Degree or equivalent	E	A, I, R
Faith Commitment: To be able to demonstrate knowledge and understanding of the following in the context of a Church school.		
Committed to promoting the Christian aims and values of the school	E	A, I, R
Full and active member of a church in membership of Churches Together in England. (This requires evidence of current church involvement and a clear indication of the applicant's beliefs in relation to a Church school)	D	A, I, R
Experience & Professional Knowledge		
Relevant, successful teaching experience in a primary school	E	A, I, R
A thorough knowledge of the curriculum and ability to assess accurately and deliver a broad, balanced and exciting curriculum covering all aspects of learning	E	A, I, R
Professional skills in English, Maths and ICT	E	A, I, R
Successful experience in leading a subject area	D	A, I, R



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Effectively use data, assessment and target setting to raise standards/address weaknesses	E	A, I, R
Able to provide a high quality, challenging and effective learning environment which promotes high quality learning experiences for all children	E	A, I, R
Able to identify and meet the needs of all learners including those with SEND	E	A, I, R
Ability to effectively use quality first teaching to promote active learning to ensure children foster a love of learning	E	A, I, R
Effective behaviour management strategies	E	A, I, R
Have teaching skills which lead to learners achieving well relative to their prior attainment, making progress as good as, or better than, similar learners nationally.	E	A, I, R
Knowledge, skills and abilities		
Strong communication and interpersonal skills	E	A, I, R
To value involvement of parents and to have confidence to engage with parents effectively. Must be willing and enjoy engaging with parents in order to encourage their close involvement in the education of their children	E	A, I, R
Have high expectations of children and be able to excite, enthuse and inspire them	E	A, I, R
Personal Characteristics		
Professionalism – have very high expectations and standards	E	A, I, R
Evidence of a high level of personal motivation and enthusiasm	E	A, I, R
A commitment to lead extra-curricular activities	E	A, I, R
The ability to work closely as part of a team with a good sense of humour	E	A, I, R
Be flexible and positive	E	A, I, R
Ability to reflect on current practice and use this information to constantly improve.	E	A, I, R
To maintain discretion and confidentiality, for all children and adults, at all times.	E	A, I, R



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Other		
Commitment to ensure that all children are safe from harm and a clear knowledge of safeguarding issues	E	A, I, R
Commitment to health and safety	E	A, I, R
Positive health and attendance record	E	A, I, R
Positive recommendation from references		R
Please Note: References will always be considered before confirming a job offer in writing.		

Terms and Conditions: In accordance with the School Teacher's Pay and Conditions Document.

The post will be subject to strong supportive professional references. The Governors are committed to ensuring that an appointment will follow safer recruiting procedures and a DBS check will be required before appointment.

Please return your completed application form and letter of application **of no more than 3 sides of A4 in no smaller than font size 12**, stating your appropriateness for the post, taking into account the specific essential criteria above to Bursar, Jenna Harrison, via email bursar@st-barts.lancs.sch.uk

All email applications will be acknowledged by return email. If you have not received this confirmation within 48 hours of submitting an application, please resend or call the school on 01254 884534

Please note: candidates who do not meet the essential criteria of this person specification will not be considered.