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|  **Wheatley Lane Methodist Primary School** **Wheatley Lane Rd** **Fence** **Burnley** **Lancs** **BB12 9ED**   **Tel Number: 01282 617214** **Job Title:** **Deputy Headteacher****Salary Grade:** **L6-10****Actual Salary:** **£56,316 - £62,202****Working Pattern:**  **Full time** **Contract:** **Permanent** **Start Date:** **1st September 2025**Wheatley Lane Methodist Primary School, based in the beautiful village of Fence, Burnley, is a loving and inclusive family rooted in Christian Values and a nurturing ethos. We provide a positive learning environment for over 200 children, where they can all achieve their full potential in a successful and flourishing school. Due to our Deputy Head becoming our new Headteacher, we are looking for a Deputy Headteacher who will be committed to ensuring our school is a happy and thriving environment where everyone is respected and valued as a unique child of God. The Deputy Headteacher will assist the Headteacher to lead, motivate and inspire pupils, staff, parents, and work alongside the Methodist Church and the wider community, to ensure every pupil is confident in themselves, is respectful of others, achieves well and gains the skills and knowledge to succeed.As a senior leader within the Epworth Education Trust, the Deputy Headteacher, together with the Headteacher and Local Advisory Board (LAB), will be responsible for establishing and implementing the vision and direction for the school. Demonstrating inspirational leadership and creativity to ensure that Epworth Education Trust’s ethos and values are deeply embedded and visible amongst pupils and staff, and that the school enables everyone to be the very best they can be.You will be expected to interact with and lead colleagues on a professional level in order to promote a mutual understanding of the school’s vision and values. You will work collaboratively with partners across the Trust and wider school community in the area, networking and liaising to support high standards of leadership, teaching, learning and behaviour across our family of schools.You will be required to meet the general conditions of the post as specified in the School Teacher Conditions Document.In addition, you will be required to fulfil any reasonable expectations from the Headteacher.We are looking for an excellent Deputy Headteacher:* To secure and maintain excellent teaching and learning throughout all members of the school, ensuring an environment that empowers both staff and students to their highest potential.
* To develop and maintain a high quality learning environment.
* To support the Headteacher’s overall leadership, development and management of teaching and learning of all pupils.
* To be able to teach in all key stages.
* To take a leading role in the monitoring and evaluation of standards across the whole school and to be a leading professional, actively promoting effective teaching and learning practices across the school.
* To be the Deputy Designated Safeguarding Lead.
* To take full responsibility for the school in the absence of the Headteacher.
* To be committed to the professional development of yourself and others.
* The post will require you to work in partnership with the Headteacher, governors, staff and other schools in the Trust to ensure the continuous improvement of the school.
* To work in partnership with the Headteacher to promote the Christian ethos of our Methodist school.

**In return our Trust and its school offers you**:* Wonderful, enthusiastic children who are polite, hardworking and generous.
* A strong and supportive leadership team with a clear, strategic vision.
* A supportive and highly committed staff with high expectations, who are willing to help each other.
* Well resourced, safe and stimulating learning environments.
* Strong working partnerships within the Trust.
* The opportunity to make a difference.
* An enthusiastic and supportive Governing Body.
* The support of a strong and skilled Trust Central Team.
* Pension scheme.
* Wellbeing Day.
* Tech and Cycle salary sacrifice schemes as well as other discount schemes.
* Access to Employment Assistance Programme
* Access to training opportunities and professional development

We encourage all applicants to come and visit school. Visits will be available on:**Monday 10th March 2025 at 9:30am****Thursday 13th March 2025 at 1:30pm****Wednesday 19th March 2025 at 4:30pm**Please contact the school to arrange a visit or if you would like to discuss the role further please contact - s.butterfield@wheatleylane.epworthtrust.org.uk All application forms should be returned by email to recruitment@wheatleylane.epworthtrust.org.uk with a letter of application which makes reference to the job description / person specification. This should be no longer than 3 sides of A4 with a font size of 12. **Closing date:**  **Friday 21st March 2025 at midday**  **Short listing:**  **Monday 24th March 2025**  **Lesson Observation in own setting: Week commencing 31st March 2025** **Interview : Friday 25th April 2025****The main base for the role will be – Wheatley Lane Methodist Primary School****Please note, the employer for this position is Epworth Education Trust, not Lancashire County Council.** **This post involves working with children, young people or vulnerable adults and is therefore exempt from the Rehabilitation of Offenders Act.****This post is subject to Enhanced Disclosure Procedures. Epworth Education Trust are committed to safeguarding and promoting the welfare of children.****At the Epworth Education Trust we recognise our moral and statutory responsibility to safeguard and promote the welfare of all children. We work to provide a safe and welcoming environment where children are respected and valued. We are alert to the signs of abuse and neglect and follow our procedures to ensure that children receive effective support, protection and justice. The procedures contained in our Safeguarding Policy apply to all staff, volunteers and governors. Our child protection policy can be read here:**  <https://www.wheatleylane.lancs.sch.uk/safeguarding/> We encourage applications from the right candidates regardless of age, disability, gender identity, sexual orientation, religion, belief or race.  |