|  |  |  |  |
| --- | --- | --- | --- |
| **Attributes** | Essential | Desirable | **Method of assessment** |
| 1. **Practising Catholic**. |  | X | A |
| 1. Training & Qualifications: |  |  |  |
| Qualified teacher status. | X |  | **A** |
| Degree. | X |  | **A** |
| Higher degree/qualifications (CCRS) |  | X | **A** |
| Participation in a range of relevant In-service training over the last two years |  | X | **A** |
| 1. Professional Knowledge & understanding of: |  |  |  |
| The National Curriculum / Early Years Foundation Stage Curriculum, learning environments, assessment and pupils’ educational development. | X |  | **I** |
| Development of pupils faith | X |  | **I** |
| School’s role in the community | X |  | **I** |
| 1. Professional standards: Curriculum.   Candidate to demonstrate from experience the ability: | Essential | Desirable | **Method of assessment** |
| To be an effective classroom practitioner – records from current practice demonstrate rapid progress of children and good standards of teaching. | X |  | A & I |
| To maintain and enhance the school’s high standards. | X |  | A & R |
| To motivate and inspire the children offering both challenge and enjoyment. | X |  | A |
| To be ICT literate. | X |  | **A & I** |
| 1. **Personal qualities**. |  |  |  |
| Enthusiasm | X |  | **R.I.O.** |
| Motivation | X |  | **R.I.O.** |
| Positive outlook | X |  | **R.I.O.** |
| Sense of humour | X |  | **R.I.O.** |
| Team member | X |  | **R.I.O.** |
| Good communication skills | X |  | **R.I.O.** |
| Foster relationships with Parents | X |  | **R.I.O.** |
| Integrity and loyalty | X |  | **R.I.O.** |
| Discretion | X |  | **R.I.O.** |
| **F. Other Requirements.** |  |  |  |
| Application form accurately completed in full. | X |  | **A** |
| Supporting Statement - clear & concise & address needs of The Blessed Sacrament | X |  | **A** |
| Address all criteria identified in person specification. | X |  | **A** |
| **G. Confidential references & reports** | Essential | Desirable | **Method of assessment** |
| Confirming professional & personal knowledge, skills and abilities referred to above. | X |  | **R** |
| Satisfactory faith reference. |  | X | **R** |
| Satisfactory health & attendance record. | X |  | **R** |
| Positive recommendation from current employer. | X |  | **R** |

Source –

A = APPLICATION FORM

I = INTERVIEW

R = REFERENCES

O = OBSERVATION